



#### Introduction

Parliament is the Legislature of the Democratic Socialist Republic of Sri Lanka, one out of three pillars of the Executive, the Legislature and the Judiciary. The Constitution of the country makes provisions to ensure the ambition of the people where they are represented, and make laws and have a control on the public funds.

The sovereignty of Sri Lanka is in the people and Article 4 (a) of the Constitution of Sri Lanka states that the legislative power of the people shall be exercised and enjoyed through Parliament consisting of representatives elected by them. The representative power of the people is reflected in Article 62 of the Constitution and the same power vested in Parliament is further highlighted in Article 75. Article 76 of the Constitution states that the legislative power of the Parliament is inalienable and about its important duties and functions in law making process. The standing order which governs Parliament proceedings and its substantive matters are embodied in the rules under Article 74 of the Constitution.

Except the privileges of Parliament and its members, immunities and powers, Article 4(c) states that the judicial power of the people shall be exercised and enjoyed through judiciary by Parliament.

As set out in the Constitution and the Parliament Act No 21 of 1953 (Powers and Privileges), Article 67 of the Constitution recognizes the importance of the privileges of Parliament and its members and immunities and powers. Responsibility of ensuring such privileges, immunities and powers is vested in the President of the country to exercise the executive power of the people and the supervision over the executive by Parliament is recognized by Article 42. Standing Orders make provisions for Parliament to exercise the power of supervision.

Article 148 states that full control over the public funds shall be on the Parliament.

Hon. Anura Bandaranayaka, then Speaker of Parliament confirmed the supremacy of Parliament by ruling out a historical verdict in Parliament of Sri Lanka on 20th June 2001.

A Staff which is constitutionally established extends its supports for Parliament in order to further strengthen the functions for democracy and sustainability as Sri Lanka stands the oldest democratic state in Asia. By the ruling of Speaker made on 09th October 2012, The

Speaker's Office and the Staff of the Secretary General of Parliament have been identified according to the Constitution as two parallel offices in terms of their powers, authorities and status.

The provisions are set out in Article 65 (1) of the Constitution for appointment of the Secretary General of Parliament and his Staff is appointed under Article 65 (3) with the approval of the Speaker.

Parliament Secretariat is an independent and neutral body consisting of staff not falling into the category of public sector employees. The Secretary General of Parliament and his staff members are categorized by Article 170 of the Constitution as not government employees and thereby the Parliament Secretariat has received a special recognition as an independent body. Every matter relevant to the staff is set out by the Parliament Staff Act No.9 of 1953. This Act has made provisions to create departmental and financial regulations with regard to the Staff of the Secretary General of Parliament. The provisions have been made by this Act to appoint a Staff Advisory Committee to provide advice and guidance to the Secretary General of Parliament with regard to his staff.

Office of the Secretary General of Parliament functioning under him, as its main responsibility, is providing research, technological and administrative assistance including the understanding on the required procedures to meet up the constitutional mandate of the members of Parliament. The Parliament Secretariat is performing a primary duty to reduce the gap among Parliament, people and their representatives. The Action Plan for the year 2023 has been prepared with a view to providing an excellent service. Therefore, it is believed that this Action Plan will actively contribute to enhance the functions of the Parliament.

#### Content

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# **VISION**

To be an Effective & Efficient people centered Parliament promoting Democracy and Good Governance.



## **MISSION**

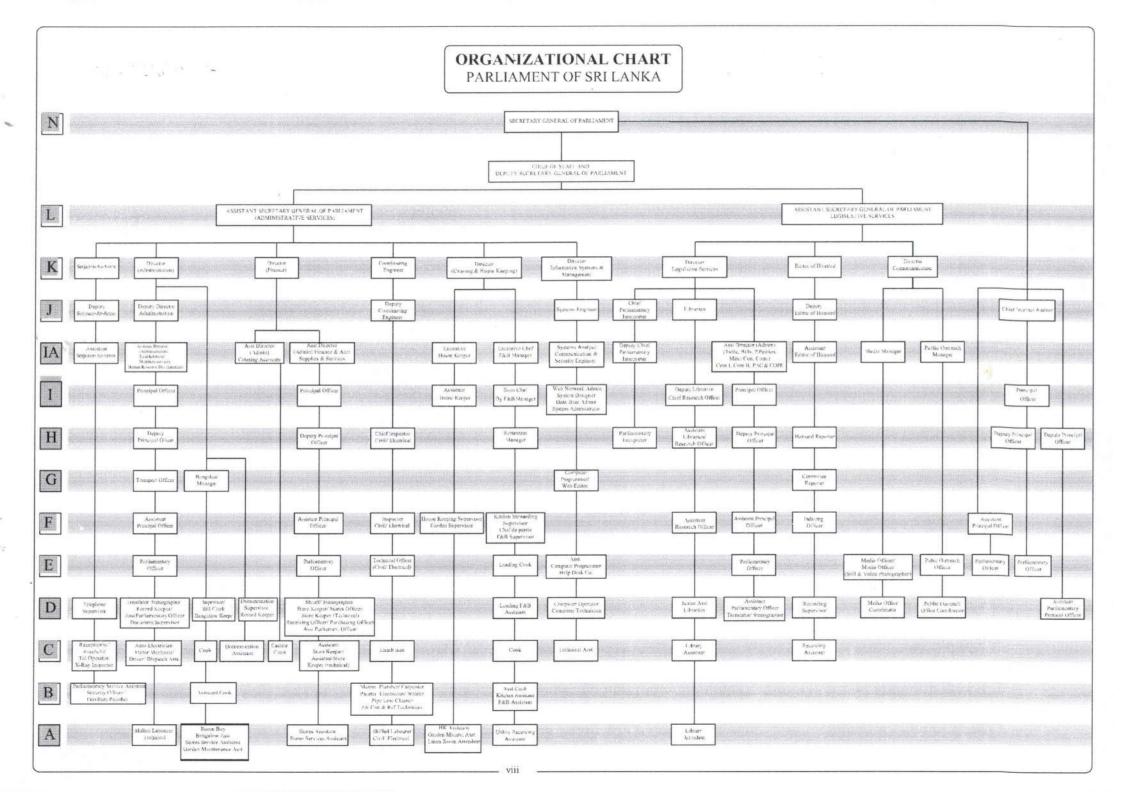
To provide Parliamentarians with necessary facilities and procedural advices to discharge their duties as legislators, representatives of the people and scrutinizers of public finance of the country in an effective & efficient manner.

# **Legal Framework**

- > The Constitution of Democratic Socialist Republic of Sri Lanka
- > Standing Orders of Parliament
- Parliament (Powers and Privileges) Act No.21 of 1953
- Parliamentary Staff Act No.09 of 1953
- > Right to Information Act No·12 of 2016

# TRUST AREAS

- Legislative Services
- Administrative Services
- Public Outreach
- Parliament Diplomacy



			<b>S</b>	83555	Page 1	App	roved (	Cadre		Existing	g Cadre	
No.	Designation	Service	Grade/Class	Salary code	Service Level	Permanent	Contract	Casual	Permanent	Contract	Casual	Other
1	Secretary-General of Parliament				-	1	-	-	1	0	0	0
2	Chief of Staff & Deputy Secretary-General of Parliament	1				1	(14)	-	1	0	0	0
3	Assistant Secretary-General	1				2	-	-	1	0	0	0
4	Serjeant-at-Arms	1				1	112	-	1	0	0	0
5	Director (Administration)	1				1	-	-	1	0	0	0
6	Editor of Hansard	1				1	-	-	1	0	0	0
7	Director (Legislative Services)	1				1	7.0	+	1	0	0	0
8	Co-ordinating Engineer					1	-	-	1	0	0	0
9	Director (Catering & House Keeping Services)					1	/-	-	1	0	0	0
10	Director (Information Systems & Management)					1	-	2	1	0	0	0
11	Director(Finance)					1	-	-	1	0	0	0
12	Director (Communication)					0	1	-	0	0	0	0
13	Deputy Serjeant-at-Arms			taff		1	*	+:	1	0	0	0
14	Deputy Director (Administration)			Salary Scale is specially designed for Parliament Staff		1		*	1	0	0	0
15	Chief Parliamentary Interpreter			ame		1	*	-	1	0	0	0
16	Librarian			Parli		1	-	-	1	0	0	0
17	Librarian - Casual			for 1		0	0	0	0	0	0	0
18	Deputy Editor of Hansard (Sinhala)		de	med		1			1	0	0	0
19	Deputy Editor of Hansard (Tamil)		No grade	desig		1			1	0	0	0
20	Deputy Editor of Hansard (English)		Ž	ally		1		-	1	0	0	0
21	Systems Engineer			beci	14	1	-	-	1	0	0	0
22	Deputy Co-ordinating Engineer			5 13 8	Senior	1	-	i i	1	0	0	0
23	Chief Internal Auditor			Scal	0,	1	-		1	0	0	0
24	Assistant Serjeant-at-Arms			lary		1	-	-	1	0	0	0
25	Assistant Director (Administration)			Sai		14	-	-	13	0	0	0
26	Assistant Director (Administration)(Catering Accounts)					1			1	0	0	0
27	Deputy Chief Parliamentary Interpreter (Sinhala/Tamil/Sinhala)					1	-		1	0	0	0
28	Deputy Chief Parliamentary Interpreter (Sinhala/English/Sinhala)					1	-	-	1	0	0	0
29	Deputy Chief Parliamentary Interpreter (English/Tamil/English)					1	-	-	0	0	0	0
	Assistant Editor of Hansard (Sinhala)					5	(-)	-	5	0	0	0
	Assistant Editor of Hansard (Tamil)	-				1	*	*	1	0	0	0
	Assistant Editor of Hansard (English)	-				5	-		5	0	0	0
	Assistant Editor of Hansard (Sinhala) - Relief								0	0	0	1
	Executive Chef					1			1	0	0	0
40.5	Food & Beverages Manager					1	-		1	0	0	0
37	Executive Housekeeper Systems Analyst					1	•	*	1	0	0	0
-	Communication/Security Engineer					1	*	*	1	0	0	0
	Public Outreach Manager	-				1			1	0	0	0
	Media Manager					1	-	-	1	0	0	0
_	Security Consultant					1	-	-	1	0	0	0
	Co-ordinating Secretary to SGP					1	-	-	0	0	0	0
	Consultants					0		1	1	0	0	0
-	Principal Officer					0		6	0	0	0	0
	Assistant House Keeper					15	-	*	15	0	0	0
	Deputy Librarian					1	-		1	0	0	0
	Sous Chef					1	-	-	1	0	0	0
	Deputy Food & Beverage Manager					1	-		1	0	0	0
10000	Web Network Administrator					1		-	1	0	0	0
	Assistant Parliamentary Officer - Casual	-						*	0	0	0	0
	Systems Designer					1	-	_	1	0	0	0
	Database Administrator					1	-		0	0	0	0
	Systems Administrator					1			1	0	0	3727
-	Chief Research Officer					1	-	-	1	0	0	0
-	Deputy Principal Officer					24		-	24	0	0	0
_	Research Officer (Library)				-	7	-		5	0	0	0
$\rightarrow$	AND DESCRIPTION OF THE PROPERTY OF THE PROPERT								D.	U	U	

No.   Designation   Pattern   Patt		g Cadre	
Second   Parliamentary Interpreter (Sinhala/Tamil/Sinhala)	Contract	Casual	Other
58   Parliamentary Interpreter (Sinhala/Tamil/Sinhala)     59   Parliamentary Interpreter (Sinhala/English/Sinhala)     60   Parliamentary Interpreter (English/Tamil/English)     61   Assistant Librarian     62   Hansard Reporter (Sinhala)     63   Hansard Reporter (Tamil)     64   Hansard Reporter (English)     65   Hansard Reporter (English)     66   Chief Inspector (Civil)     67   Chief Inspector (Electrical)     68   Restaurant Manager     69   Computer Programmer     70       10     14         3     14         5     14         5     14         5     14         5     14         5     18         1     1         1     1	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	2	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	2	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
72 Web Editor (English/Tamil)       1       -       -       1         73 Transport Officer       1       -       -       1         74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
74 Committee Reporter (Sinhala)       9       -       -       9         75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
75 Committee Reporter (Tamil)       1       -       -       0         76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
76 Committee Reporter (English)       5       -       -       3         77 Bungalow Manager       2       -       -       1         78 Assistant Principal Officer       0       -       -       35	0	0	0
77 Bungalow Manager       2 1         78 Assistant Principal Officer       0 35	0	0	0
78 Assistant Principal Officer         0 35	0	0	0
	0	0	0
	0	0	0
	0	0	0
80 Indexing Officer - Casual 0	0	0	0
81   Inspector (Civil)	0	0	0
82 Inspector (Electrical) 1 1	0	0	0
83 Food & Beverages Supervisor 13 13	0	0	0
84       Kitchen Stewarding Supervisor       1       -       -       1         85       Chef-de- Partie       4       -       -       4	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
	0	0	0
Of Asiatus Course P. P.	0	0	0
92 Leading Cook 10 10	0	0	0
93 Technical Officer (Civil) 2 2	0	0	0
94 Technical Officer (Electrical) 8 6	0	0	0
95 Help Desk Coordinator 1 1	0	0	0
96 Public Outreach Officer (Sinhala) 2 2	0	0	0
97 Public Outreach Officer (Tamil) 2 2	0	0	0
98 Public Outreach Officer (English) 2 2	0	0	0
99 Media Officer (Sinhala) 2 1	0	0	0
100 Media Officer (Tamil) 2 2	0	0	0
101 Media Officer (English) 2 2	0	0	0
102 Media Officer (Still & Vedio Photography) 1 1	0	0	0
103 Translator (Sinhala/Tamil/Sinhala) 6 2	0	0	0
104 Translator (Sinhala/English/Sinhala) 7 1	0	0	0
105 Translator (English/Tamil/English) 4 1	0	0	0
106       Stenographer (Sinhala)       7       -       -       4         107       Stenographer (Tamil)       5       -       -       1	0	0	0
107 Stenographer (Tamil) \$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	0	0	0
108 Stenographer (English) 7 1	0	0	0
109 Telephone Supervisor         1         -         -         1	0	0	0
110 Record Keeper 1 - 1	0	0	0
111 Receiving Officer	0	0	0
112 Receiving Officer - Casual 0	0	0	0
113 Purchasing Officer 1 0			

				-,,,,,,,		App	roved (	Cadre		Existing	g Cadre	
No.	Designation	Service	Grade / Class	Salary code	Service Level	Permanent	Contract	Casual	Permanent	Contract	Casual	Other
114	Stores Officer					1	-	-	1	0	0	0
115	Shroff	1		ş		1	-	-	1	0	0	0
116	Junior Assistant Librarian	1				4	12	-	4	0	0	0
117	Computer Operator	1				13	-	-	11	0	0	0
118	Computer Operator - Casual	1							0	0	0	0
119	Assistant Parliamentary Officer	1				8	-	-	8	0	0	0
120	Computer Technician	1				2	-	-	2	0	0	0
121	Supervisor Bill clerk	1		ffo		3		-	2	0	0	0
122	Leading Food & Beverages Assistant	1		Salary Scale is specially designed for Parliament Staff		14		-	14	0	0	0
123	Documentation Supervisor			зшел		1		-	1	0	0	0
124	Recording Supervisor			arli		1	-	-	1	0	0	0
125	Store Keeper			for I		1	-	-	0	0	0	0
126	Store Keeper - Casual		te e	ned ,					0	0	0	0
127	Store Keeper (Technical)	1	No grade	lesig		1		-	1	0	0	0
128	Bungalow Keeper	1	No	Ily d		1	-	-	1	0	0	0
129	Assistant Parliamentary Protocol Officer	1		есіа		5	-	-	3	0	0	0
130	Public Outreach Office Coordinator (Sinhala)	1		is st		1	-	-	0	0	0	0
131	Public Outreach Office Coordinator (Tamil)			cale		1	-	-	1	0	0	0
132	Public Outreach Office Coordinator (English)	1		ny S		1	-		0	0	0	0
133	Media Office Coordinator (Sinhala)	1		Sala		1	-	-	1	0	0	0
134	Media Office Coordinator (Tamil)	1				1	-		0	0	0	0
135	Media Office Coordinator (English)	1				1	-	-	0	0	0	0
136	Receptionist	1				17	-		14	0	0	0
137	Telephone Operator	1 1				9	-	-	9	0	0	0
138	Araclichi	1 1				1		-	1	0	0	0
139	Driver	1				31	-	-	31	0	0	0
140	Driver - Casual	1							0	0	0	0
141	Despatch Assistant	1				6	-	-	5	0	0	0
142	Library Assistant	1				5	-	-	2	0	0	0
143	Documentation Assistant	1				5	-	-	5	0	0	0
144	Cook	1				24	-	-	20	0	0	0
145	Recording Assistant					5	-	-	5	0	0	0
146	Recording Assistant - Casual								0	0	1	0
147	Cashier Clerk					4	-	-	4	0	0	0
148	X-Ray Inspector					12	-	-	12	0	0	0
149	Auto Electrician	1 1				1	-	-	1	0	0	0
150	Handyman					3	-		3	0	0	0
151	Assistant Store Keeper					2	-	-	2	0	0	0
152	Assistant Store Keeper (Technical)					1	-		1	0	0	0
153	Motor Mechanic					2	-	-	2	0	0	0
154	Motor Mechanic- Casual								0	0	0	0
155	Technical Assistant					2	-		2	0	0	0
156	Parliamentary Service Assistant					77	-	-	76	0	0	0
157	Parliamentary Service Assistant - Casual		- 1						0	0	0	0
158	Security Officer					15	-	-	12	0	0	0
159	Food & Beverages Assistant					34	-	-	30	0	0	0
	Assistant Cook					8	-	-	8	0	0	0
161	Kitchen Assistant				-	5	-		5	0	0	0
162	Furniture Polisher				Primary	4	-	· · · · · · · · · · · · · · · · · · ·	4	0	0	0
163	Furniture Polisher - Casual				Pri				0	0	0	0
164	Mason					2	-	-	1	0	0	0
165	Carpenter					6			6	0	0	0
_	Plumber					6		-	5	0	0	0
_	Painter					8	-	-	8	0	0	0
	Electrician					8			6	0	0	0
169	Welder			aff		1			0	0	0	U

						App	roved C	adre		Existing	Cadre	
No.	Designation	Service	Grade / Class	Salary code	Service Level	Permanent	Contract	Casual	Permanent	Contract	Casual	Other
170	Pipe Line Cleaner			ıt S		2		-	2	0	0	0
171	Air Conditioning & Refrigeration Technician			теп		2	-	-	2	0	0	0
172	Housekeeping Assistant			arlia		86	-	-	83	0	0	0
173	Housekeeping Assistant (Casual)			or P					0	0	0	0
174	Garden Maintenance Assistant		2	red J		16	-	-	16	0	0	0
175	Garden Maintenance Assistant - Dying Cadre		No grade	esign					0	0	0	2
176	Sanitary Labourer		No	ly d		9	-	-	5	0	0	0
177	Room Boy			ecia		8	-	-	8	0	0	0
178	Linen Room Attendant			ds si		1			1	0	0	0
179	Utility Receiving Assistant			Salary Scale is specially designed for Parliament S		21	-	_	18	0	0	0
180	Stores Services Assistant			ry Si		6	-	-	5	0	0	0
181	Bungalow Assistant			Sala		2	_	-	2	0	0	0
182	Skilled Labourer (Civil)					12	_	-	9	0	0	0
183	Skilled Labourer (Civil) - Dying Cadre								0	0	0	1
184	Skilled Labourer (Electrical)					5	-2	-	3	0	0	0
185	Skilled Labourer (Electrical) Dying Cadre								0	0	0	1
186	Skilled Labourer (Technical)					1	-	-	1	0	0	0
187	Stores Assistant					1	-		1	0	0	0
188	Library Attendant					4	-	-	4	0	0	0
	Total					984	1	7	844	0	5	5
						Appr	oved C	Cadre	E	xisting	g Cadre	2
	Service Level					Permanent	Contract	Casual	Ретпанент	Contract	Casual	Duino Cadre
	Senior					60	1	7	57	0	0	1
	Tertiary					176	0	0	139	0	4	0
	secondary					268	0	0	208	0	0	0
	Primary					480	0	0	440	0	1	4
	Total					984	1	7	844	0	5	5
							992			85		_

#### INTERNAL DEPARTMENTS OF THE SECRETARIAT

- 1. Department of Serjeant -at- Arms
- 2. Department of Administration
- 3. Department of Hansard
- 4. Department of Catering and Housekeeping Services
- 5. Department of Co-ordinating Engineer
- 6. Department of Finance and Supplies
- 7. Department of Legislative Services
- 8. Department of Information Systems Management
- 9. Department of Communication
  - ❖ The sections which are under the direct supervision of the Secretary General of the Parliament.
    - > Foreign Relations and Protocol Office
    - Office of the Coordinating Secretary to the Secretary General Of Parliament
    - > Internal Audit Unit
    - Right to Information

# OFFICE OF THE HON. SPEAKER / HON. DEPUTY SPEAKER / HON. DCC

Area of responsibility	Proposed Activity	Responsibility						Time	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	8	
Parliament Tele/Broadcast	Live telecast/Broadcast of the Parliament Sittings	Co-ordinating Engineer	V	V	V	V	V	Ň	V	V	V	V	V	V	Deliver the information on Parliament sittings.	Public awareness
Payments	<ul> <li>i. Paying salary and allowance of Hon. Speaker, Hon. Deputy Speaker and Hon. DCC.</li> <li>ii. Paying salary and allowance of the temporary staffs of Hon. Speaker, Hon. Deputy Speaker and Hon. DCC.</li> <li>iii. Other recurrent expenditure</li> </ul>	Director (Finance)	V	V	V	V	V	~	7	~	V	V	<b>√</b>	V	Providing efficient and effective service.	N.
Capital Expenditure	Rehabilitation and improvement of capital assets.	Director (Finance)	V	V	V	1	V	V	V	<b>√</b>	1	V	V	1	Maintaining an elegant official environment.	

# OFFICE OF THE HON. SPEAKER / HON. DEPUTY SPEAKER / HON. DCC

Area of responsibility	Proposed Activity	Responsibility						Time	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December		
Parliament Tele/Broadcast	Live telecast/Broadcast of the Parliament Sittings	Co-ordinating Engineer	V	V	V	V	V	V	V	V	V	V	V	V	Deliver the information on Parliament sittings.	Public awareness
Payments	<ul> <li>i. Paying salary and allowance of Hon. Speaker, Hon. Deputy Speaker and Hon. DCC.</li> <li>ii. Paying salary and allowance of the temporary staffs of Hon. Speaker, Hon. Deputy Speaker and Hon. DCC.</li> <li>iii. Other recurrent expenditure</li> </ul>	Director (Finance)	V	V	V	~	V	~	<b>V</b>	<b>V</b>	<b>V</b>	V	<b>√</b>	V	Providing efficient and effective service.	
Capital Expenditure	Rehabilitation and improvement of capital assets.	Director (Finance)	V	1	1	1	V	V	٧	1	1	V	V	1	Maintaining an elegant official environment.	

Areas of responsibility	Activity	Responsibility			-			Tim	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December		
Ceremonial	i. Organizing and conducting all Ceremonial, National and Religious functions in the Parliamentary Complex and representation of protocol related matters to Hon. Speaker.  ii. Reception and facilitation of visits of VVIP/VIP and other foreign delegations to Parliament.  iii. Lying in State Ceremonies/Unveiling of Portraits.	SA/DSA/ASA	Ž		7	7	7	N. Carlotte	V		7	7	7	7	Conducting ceremonies and programmes in an immaculate and qualitative manner. Receptive to international recognition/appreciations	Preserving conventional values Preserving good will and stimulating for collaboration and co operation among nations.  Inprove bilateral relationship  Extending the respect and recognition for esteem leadres
Visitor Administration and Gallery Control	Assisting stake-holders and public  Regulation and Control of Galleries.	SA/DSA/ASA	7	~	√	V	~	\ \ 	<b>V</b>	~	V	V	~	~	Sharing and learning background at Parliament.	Assisting in preserving the Democracy. Enlighting public on Parliament practice and procedure and imparting knowledge. Achieve open Parliament concept objectives.

Areas of responsibility	Activity	Responsibility			#/	78		Time	e Line						Expected Output	Outcome
6			January	February	March	- April	<_May	June	July	August	September	October	November	December		
Security	i. Maintaining high security in the Parliamentary Complex and outer perimeter to support the legislative process and to accomplish the process of Chamber. Representation of security related matters to Hon. Speaker.	SA/DSA/ASA	V	V	<b>V</b>	V	1	V	V	1	1	V	V	7	Smooth functioning of Chamber and legislative process Ensuring secure and threat-free environment for accomplishment of the mission of the Parliament of Sri	stakeholders engaged in Parliamentary activities including the buildings assets of the supremest
	ii. Continuous upgrading and updating of Security systems/arrangements to meet the updated threat analysis.														Lanka	w.
*	iii. Security clearance process with regard to Parliament/Ancillary /Other Staff including security personnel, suppliers, MPP Drivers etc. iv. Conducting Fire Drills,															
	Fire Fighting Exercises and Workshops including Explosives. v. Administration of keys.															
	vi. Handling X ray inspections / internal security															

Areas of responsibility	Activity	Responsibility						Tim	e Line	e					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	_	
Chamber	Chamber support services, including custody of the 'Mace'. Allocation of seats in Chamber, Maintain MPP seniority lists, recording attendance, maintaining order and execution of orders of the Hon. Speaker.	SA/DSA/ASA	V	<b>V</b>	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	V	V		V	1	V	1	V	1	Smooth functioning of all Chamber related functions and Maintenance of discipline in the complex.	Assistance in preserving Parliamentary Democracy. Smooth functioning of Parliament Sessions. Maintain order in the Parliament Complex.
Accommodation	Allocating Interview Rooms, Party Offices, Committee Rooms, Ministers' Rooms and office space and related facilities in the Parliamentary Complex for MPs and Staff. Safe-keeping of furniture and fittings.	SA/DSA/ASA	V	√	1	√ 	<b>V</b>	V	7	\   	1	<b>V</b>	V	<b>V</b>	Facilities provided to MPP and staff in an effective and efficient manner.	Assistance in preserving Parliamentary Democracy. Facilitate for Smooth functioning of Parliament System.
Passes	Issue of all relevant access passes to the building and Parliamentary Complex including Identity cards of MPP, Staff, officers' passes and Gallery passes and passes for electronic equipments.	SA/DSA/ASA	~	1	~	~	<b>√</b>	1	~	~	~	. V	√ -	√	Control of visitors to facilitate and implement sectorization process and thereby to ensure security.	Assisting in smooth functioning of Parliamentary business and activities while ensuring the safety and security of all the stake holders and other infrastructure. Ensure precise Access Control and identification.

Areas of responsibility	Activity	Responsibility				B		Tim	e Line						Expected Output	Outcome
			January	February	March	April	Мау	June	July	August	September	October	November	December		
Services/Welfare	i. Maintaining of Telephone Services, Reception Services, ii. Polishing work, iii.Sorting and distribution of mail and news papers, iv.laundering of Staff uniforms. V.Recreation Room facilities for MPP vi. Lockers/cupboards facilities for MPP/Staff	SA/DSA/ASA	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1	1	V	7	V	V	V	1	V	V	V	Providing timely efficient and effective service. Control and regulate recption and Telephone exchange Maintennance of furniture and uniforms Welfare and infrastructure facilities for MPP	Assistaing in day to day functions of the Parliament
Information and Publications	i. Updating data relating to the department in the Parliament Web, uploading images of MPP and Parliament Staff to the Parliament Web and Intranet, ii. preparation of the Fact sheets, controlling the filming and photography in the Parliamentary Complex and Parliament Documentary.  iii. Publications on the office of the SA, its history & missions, objectives & functions and review & update the same iv. Maintance and upgrading of e-library.	SA/DSA/ASA	V	V	V	7	7	\ 	V	1	7	V	V	V	Maximum sharing of information and adherence to rules and regulations.  Taking maximum effects for the preservation of historical facts exploring e-cocepts.  Establishment of easy access for hosorical references.	Assisting in ensuring public awareness of Parliamentary Practice and Procedure and all related Parliament activities. Preservation of historical facts. Easy access for historical facts. Achieve open Parliament concept objectives.
Sales of items depicting archeological /historical objectives	Controlling and regulating the Parliament Souvenir Shop, Exhibition Centre related work	SA/DSA/ASA	1	1	1	1	V	V	1	1	1	<b>V</b>	<b>V</b>	1	Revenue generation and promotion. Protection of historical	Moderate profit generation. Preserve history,

Areas of responsibility	Activity	Responsibility						Time	Line						Expected Output	Outcome
			January	February	March	April	Мау	June	July	August	September	October	November	December	8	
	including paintings, murals, wooden, silver and gold carvings.														values.	maintain dighnity and preservation of artfacts.
Departmental	i. Facilitating Staff Meetings, Security related Meetings, held as and when required. ii. Approval of various constructions around the Parliamentary Complex, iii.Facilitating all staff related matters and departmental functions. Total Number of staff 141.	SA/DSA/ASA	~	~	V	V	<b>√</b>	<b>V</b>	V	V	V	~	V	V	functioning of day-to- day activities.	Efficient and effective administration and

GOAL: FOSTERING THE DEVELOPMENT OF A SUPERIOR WORK FORCE AND CONTRIBUTING TO THE EFFICIENT AND EFFECTIVE ACHIEVEMENT OF THE OVERALL OBJECTIVES OF THE INSTITUTION BY SUPPORTING, HONORING AND VALUING ITS HUMAN RESOURCES.

Area of responsibility	Activity	Responsibility						Tim	e Line	e					Expected Output	Outcome
	*		January	February	March	April	May	June	July	August	September	October	November	December		
Establishments Off	ice															
HRM	i. Recruiting the most eligible personnel through the recruiting procedure.	DA/DDA/ ADA(E)	1	1	1	1	V	1	1	V	V	V	<b>√</b>	V	i. Selecting best personnel from candidates	i. Maitaining the cader for smooth function of the Parliament
	ii. Granting annual increments.  Maintaining promotional procedure		V	V	1	<b>V</b>	1	V	V	V	V	V	1	<b>V</b>	ii. Granting increments/ Promotions on time	7
	iii. Processing retirement files		7	V	1	1	V	V	V	1	<b>V</b>	V	<b>V</b>	1		
	iv. Conducting SAC Meetings		1	V	<b>V</b>	<b>√</b>	V	<b>V</b>	V	V	1	V	<b>V</b>	1		
Welfare	i. Providing Accommodation in Methsevana	DA/DDA/ ADA(E)	1	V	<b>V</b>	1	1	1	<b>V</b>	1	<b>V</b>	1	V	<b>√</b>	Facilitating maximum welfare to the staff.	
	ii. Issuing bus passes/Railway season/ Railway warrants		<b>V</b>	V	V	<b>V</b>	1	V	<b>V</b>	V	1	V	V	V		
	iii. Providing insurance facility		1	1	V	V	<b>√</b>	1	<b>V</b>	1	V	1	<b>V</b>	V		
	Iv. Providing staff quarters & Maintaining		1	<b>V</b>	V	V	<b>√</b>	V	<b>V</b>	<b>V</b>	<b>V</b>	1	√	<b>V</b>		

Area of responsibility	Activity	Responsibility						Tin	ne Lin	e					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	8	
Members' Services O	ffice														<b>创作为</b> 学习提出	
Provide essential amenities for the Members of Parliament	i. Conducting house committee meeting	DA/DDA/ ADA(MS)/ PO(MS)	As	per th	e she	edule	ed					•			No. of House Committee meetings held	Improvement of the facilities provided to MPs
	ii. Allocating houses for MPP from Madiwela housing scheme		As	and w	hen	nece	ssary					2011			No. of Houses allocated	Saving the time and fuel when attending to Parliament Sessions
	iii. Co-ordinating reservations of General's House, Nuwara Eliya for Hon. MPP	ADA(MS)/PO (MS)/ Bangalow Manager, General's house Nuwara Eliya	V	\   	V	V	V	V	V	V	V	V	<b>V</b>	V	No. of reservations made	Satisfaction of the visitors from the Food & Services provided by the Staf of Generals House
	iv. Co- ordinating conduct of maintenance work of the Madiwela housing scheme & General's House, Nuwara Eliya with the Co-ordinating Engineer Department		V	V	1	V	V	1	V	V	V	1	1	V	No. of Services     provided against     No. of Requests made     No. of New     Facilities introduced	Timely & quality maintaining of Madiwela Housing Scheme & General's House
	v. Settling electricity, water & telephone bills of Madiwela housing units, General's House, Nuwara Eliya & Hon. Speaker's Official Residence	DA/DDA/ ADA(MS) / PO(MS)	<b>V</b>	V	V	V	V	V	V	V	V	1	V	V	Percentage of Bills settled on time	Supply of Elecricity, Water & Telephone facilities without interuption

Area of responsibility	Activity	Responsibility						Tim	e Line	e					Expected Output	Outcome
	vi. Co- ordinating group insurance scheme for MP's with the Ministry of Public Services, Provincial Councils & Local Government	DA/DDA/ ADA(MS) / PO(MS)	- January	- February	✓ March	- April	∠ May	- June	✓ July	- August	- September	- October	November	- December	No. of Medical claims made	Ensure healthy lives and well-being of MPs
	vii. Co-ordinating supply of office equipment to MPP	DA/DDA/ ADA(MS)	V	V	V	V	V	V	V	V	V	V	1	<b>V</b>	No. of MPs purchased Office Equipment	Improve efficiency of office work of MPs
	viii. Conducting classes for MPP (Languages , Legislature, etc.)	DA/DDA/ ADA(MS)					As	per th	e she	dule	d				No. of classes held	Improve skills of MPs
	ix. Providing stationary on monthly basis to MPP	DA/DDA/ ADA(MS)	1	V	1	<b>V</b>	V	1	V	<b>V</b>	V	V	٧	√	No. of Sationary packages issued	Improve facilities of office work of MPs
<b>Human Resourse Deve</b>	elopment Office															
Identifying and Developing Trainers/ Resource Persons	Updating the Internal Pool of Trainers/ Resource Persons		V	\	1	<b>T</b> √	V	1	1	<b> </b> √	<b> </b> √	1	<b> </b> √	٧	No. of Trainers Idendified	Creation of a Conversant Internal Pool of Trainers
	Updating the External Pool of Trainers/ Resource Persons	DA/ DDA/ PO(HRD)	V	V	V	V	V	V	V	V	V	V	٧	7.	No. of Trainers Idendified	Creation of a Conversant Internal Pool of Trainers
	Conducting Internal "Training of Trainers" (TOT) Programmes		V					V							No. of Trainers Idendified	Maintenance of Reserve of Intarnal Trainers
Improving Knowledge, Skills & Attitudes of the Staff of Parliament Secretariat	Conducting Internal Training Programmes to Improve Knowledge	DA/DDA/ PO(HRD)	<b>√</b>	V	V	V	V	V	V	√	V	<b>V</b>	V	V	No. of Participant Attended	Improving the Knowledge of Staff Members on the Respective Fields

Area of responsibility	Activity	Responsibility						Tim	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	S	
	Conducting External Training Programmes to Improve Knowledge		Ī	V	V	1	V	V	V	V	V	V	V		No. of Participant Attended	Improving the Knowledge of Staff Members on the Respective Fields
	Conducting Internal Training Programmes to Develop Skills		<b>√</b>	V	<b>√</b>	<b>√</b>	<b>√</b>	V	<b>√</b>	1	V	V	\ \	V	No. of Participant Attended	Developing the Skills of Staff Members on the Respective Fields
	Conducting External Training Programmes to Develop Skills	date	<b>√</b>	1	<b>V</b>	1	V	V	1	1	<b>V</b>	V	1	<b>V</b>	No. of Participant Attended	Developing the Skills of Staff Members on the Respective Fields
	Conducting Internal Training Programmes to Generate Attitudes					V				V					No. of Participant Attended	Generating Positive Attitude of Staff Members.
	Conducting External Training Programmes to Generate Attitudes							V				<b>√</b>			No. of Participant Attended	Generating Positive Attitude of Staff Members.
Familiarization with Procedures, Culture, Structure and the Environment of Parliament	Conducting an Induction Programme for the Newly Recruited Employees	DA/DDA/ PO(HRD)	V						V						No. of newly recruited employees Attended	Make the newly recruited employees aware of Procedures, Culture, Structure and the Environment of Parliament
Developing Policies	Selection for Local Training Programmes	DA/DDA/ PO(HRD)											V		Streamlining the select	ion process for Local
	Selection for Foreign Training Programmes	DA/DDA/ PO(HRD)											<b>V</b>			

Area of responsibility	Activity	Responsibility			.8			Т	ime I	Line						Expected Output	Outcome
			January	February	March	I man I	Man		June	July	August	September	October	November	December		
Coordinating Foreign Training Programmes	Short term study visits (foreign)	DA/DDA/		I	Depei	nd o	n the	avail	labil	ity (	of the	e Pro	gram	me		No. of Participant Attended	Provision of Future Training on the
	Long term study visits (foreign)	PO(HRD)		Ι	Deper	nd on	the :	avail	labil	ity (	of the	e Pro	gram	me			respective Fields
	Parliamentary Internship Programme Training Programme on Legislative Drafting		<b>√</b>											1	V		
	ITE (India) Short Programmes			Ι	Deper	nd or	the a	avail	abil	ity (	of the	e Pro	gram	me			
	Other			I	Deper	nd or	the a	avail	abil	ity (	of the	e Pro	gram	me			98
Enhancing the efficiency of employees through Experiential Learning	Conducting an Outbound Training Programme	DA/DDA/ PO(HRD)													V	No. of Participant Attended	Transformation in individual/team/instit utional behaviour in a positive way.
Familiarization with critical situations which may arise suddenly	Conducting Workshops / Knowledege Sharing Sessions on current issues	DA/DDA/ PO(HRD)	Dep	end	ing o	n the	prev	ailin	g iss	sues	S					No. of Participant Attended	Awareness of the participats on the respective issue.
Transport Office																	
Transport	i. Providing Staff transport facilities.	DA/DDA/ ADA (Transport)	V	V	V	1	V	V	1	/	V	V	V	V	1	i. Obtain maximum attendance	
	ii. Settling fuel bills		1	1	V	V	1	V	1	V	1	V	V	V	.60	ii. Settling bills in time	
	iii. Renewal of revenue licenses, Insurance policy and maintenance		V	V	V	V	V	V	1	V	1	1	V	V	V	iii. Renewing in time	

Area of responsibility	Activity	Responsibility			·//			Tim	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	2	
<b>Documentation Sec</b>	ction															
Documentation	i. Printing documents	DA/DDA/ ADA(E)/ Documentation Supervisor	<b>V</b>	V	V	V	<b>V</b>	1	V	1	V	V	<b>V</b>	V	i. Circulating the document in time	
	ii. Binding books and other official documents		1	V	V	<b>V</b>	V	V	٧	V	<b>V</b>	<b>V</b>	V		ii. Good quality production in time iii. Protection of documents	
	iii. Maintaining Record Room	Record keeper	V	V	V	V	V	V	V	V	V	V	V	1		39.]

#### - DEPARTMENT OF HANSARD

Area of responsibility	Activity	Responsibility						Tim	e Li	ne					Expected Output	Outcome
٠			January	February	March	April	May	June	July	August	September	October	November	December		
Reporting	Verbatim reporting of speeches made by the MPs during Parliamentary Debates.      Preparation of verbatim reports of	Hansard reporters/ Committee reports	V .	√ √	V	V	V	V .	V	\ \ \	7	V	V	1	Accurate reporting	Public awareness
	<ul><li>iii. Preparation of verbatim reports of local and international conferences when necessary.</li><li>iv. Covering Party Leaders' Meetings.</li></ul>															
	iv. Covering Party Leaders' Meetings.		V	V	V	V	V	$\vee$	$\sqrt{}$	V	$\sqrt{}$	$\sqrt{}$	$\sqrt{}$	$\vee$		
Editing	Editing House proceedings ensuring     Editing Committee proceedings.     Proof reading, preparing and sending corrected Hansard for final binding.	EH/DEHs/AEHs	7 7 7	7 7 7	~ ~ ~	√ √ √ √	7 7 7	V V V	\ \ \ \	7 7 7	~ ~ ~	√ √ √	7 7 7	√ √ √	Ensuring the preparation of accurate Handsards/ Committee Reports in time.	Public awareness
Special Documents	Preparing Special Hansard for Vote of Condolence and for important occasions when necessary. (Ex. Address by a Heads of States etc.)	EH/DEHs/AEHs													Publish Special Hansards	Public awareness
Authorization	Bringing any unparliamentary references to the notice of the Hon. Speaker for expunction from Hansard.	EH/DEHs	1	V	V	V	V	V	V	V	V	V	<b>V</b>	V	Ensure the adherence to Standing Orders during a debate	Supporting Parliamentary Procedure
	ii Authorizing release of CD after expunction.		V	<b>V</b>	√	<b>V</b>	<b>√</b>	V	V	<b>√</b>	V	<b>V</b>	V	√	Issue of CDs	Public awareness
Indexing	<ul> <li>Taking down summary of House proceedings and entering in classified registers.</li> </ul>	Indexing Officers	V	V	V	V	V	V	V	V	V	V	V	V	Easy reference	Public awareness
	ii Maintaining a time record book for MPs and a separate register for all speeches and Questions.		√	√	V	V	<b>V</b>	<b>V</b>	V	<b>V</b>	V	V	<b>V</b>	V	Easy reference	Public awareness
	iii. Preparation of a permanent index for each Hansard volume printed.		1	√ ./	√ ./	V	√ 	V	√ 	V	√ ./	<b>V</b>	√ ./	V	Easy reference	Public awareness
	iv. Maintaining a time record for each MP and each Party during a debate.		V	V	V	V	V	V	V	V	V	V	V	N	Easy reference	Public awareness

### DEPARTMENT OF HANSARD

Area of responsibility	Activity	Responsibility						Tim	e Lin	e					Expected Output	Outcome
	v. Providing information to MPs and		January	February	March	4pril	Мау	June	July	4ugust	September	October	Vovember	December		
8	<ul> <li>Providing information to MPs and Parliamentary Secretariat.</li> </ul>		V	V	V	V .	V	√ '	V.	V	V	V	V	V	Easy reference	Public awareness
Recording	<ol> <li>Operate the Control Access system in the Chamber on the orders of the Chair.</li> </ol>	Recording Assistants	V	V	V	V	V	V	V	V	V	V	<b>V</b>		Switch on Members' microphones on the order of the Chair	Public awareness
	<ul> <li>Recording Committee proceedings and convert it to CDs.</li> </ul>		V	V	V	V	V	V	V	V	٧	V	√		Make available audio recoriding of Committees	Public awareness

#### DEPARTMENT OF CATERING AND HOUSEKEEPING SERVICES

# GOAL: PROVIDE WITH QUALITY FOOD, FOOD AND BEVERAGE SERVICES AND MAINTANING HIGHEST STANDARDS OF CLEANNESS IN PARLIAMENT PREMISES

								Time	Lin	e					f e	
Area of Responsibility	Activity	Responsibility	January	February	March	April	May	June	July	August	Septembe	October	November	December	Expected Output	Outcome
Food & Beverage	Providing meals to MP's	DC & H/K, E.Chef, ADA(Catering Acc)	V	V	V	V	V	V	V	1	٧	٧	1	1	11,922	
Food & Beverage	Providing meals to the staff & MP's Guest	DC & H/K, E.Chef, ADA(Catering Acc.)	V	٧	1	1	V	٧	1	1	٧	٧	1	1	371,772	
Training	Implementing of in service training	DC & H/K	V	<b>V</b>	<b>V</b>		<b>V</b>	1	1	1	V	1			10 Training Sessions	
Plants & floral decorations	Supplying ornamental flowers/plants for indoor decorations/providing pots & plants	DC & H/K, EHK	√ 	٧	٧	٧	V	7	V	7	V	V	V	1	Sitting weeks 2040nos Non sitting 672nos ,Special function - numbers varies subject to request.	
Gardening	Maintaining the garden & nursery	DC & H/K, EHK, Garden Sup.	V	٧	٧	1	V	V	V	1	V	V	1	V	285245 Sq. feet	
Laundering	Laundering uniforms & linen	DC & H/K, AHK	V	V	1	1	V	1	V	4	V	V	1	V	Average pieces 270,000	
Cleaning	Cleaning office rooms, committee rooms & lobbies/cleaning and maintaining of wash rooms/cleaning of kitchen area/disinfection of the building & hand sanitation	DC& H/K, Stewarding Sup.	V	٧	V	٧	1	V	V	٧	1	V	V	<b>V</b>	519,000 Sq. feet	
Sanitization	Hand sanitization	DC & H/K, EHK, Garden Sup.	V	V	V	V	<b>V</b>	V	V	V	V	V	V	V	160 liters	
	Disinfection of the building(As & when required)	ş		1	5										5000 Sq. feet	

# DEPARTMENT OF CO-ORDINATING ENGINEER

Area of	Activity	Responsibility					,	Tim	e Li	ne					<b>Expected Output</b>	Outcome
responsibility			January	February	March	April	May	June	July	August	September	October	November	December		
	Parliament Complex	*														
RefurbismentRepairs Maintenance	i.Refurbishment of main building, general mainteance,new construction etc.	CE/DCE (SL NAVY, Parliament)	V	V	V	V	V	1	V	V	1	1	V	V	To maintain the archeological value of the buildings	
	ii.Construction of Pinniyara Security Building, Public Toilet, X-ray room at Nugasevana Entrance, Fixing of kitchen mesh	CE/DCE (SL NAVY, Parliament)	<b>V</b>	V	V	V	V	V							Complete the building construction	
194	iii.Maintenance of lifts,AHU,secondary chill water pump, valves, control panel	CE/DCE	V	V	V	V	V	1	V	V	V	V	V	V	For long term usage and maintain the system up to date	
	iv.Maintenance of Building internal, external painting, general repairs	CE/DCE	V	V	V	V	V	V	V	V	V	V	V	V	To maintain the archeological value of the buildings	Livi
	v.Mainteance of central air conditioning system,VRV AC Machines,replacing of Refrigerating system of cold room	CE/DCE	V	<b>V</b>	1	V	V	V	1	1	1	1	V	V	complete the building construction	
	vi.Broadcast control room, Vedio broadcasting system & sound congress/e-voting system of chamber, Other vedio broardcasting systems and sound congress systems in committee rooms, MATV mainteance & agreement etc.	CE/DCE	V	V	V	V	V	V	V	V	V	V	V	1	Supporting the proceedings of the Parliament.	

### DEPARTMENT OF CO-ORDINATING ENGINEER

Area of	Activity	Responsibility		18			,	Tim	e Li	ne					<b>Expected Output</b>	Outcome
responsibility			January	February	March	April	May	June	July	August	September	October	November	December		
	vii.Repiring Existing Generator	CE/DCE (CEB)	1	V	V	V	V	1	1	V	V	V	V	V	To keep the existing generator in healthy conditioning until replacement	
-	viii .Fixing of stainless steel welded mesh & painting work at Main kitchen in Parliament complex	CE/DCE	<b>√</b>	V	V	V	V	V							To complete work	
	Hon.Speaker's Residence										Pag.	E IA				
	ix.Mainteance equipment	CE/DCE	V	V	V	TV	V	V	V	1	V	V	1	V	To keep the equipment upto date	
	x.Maintenance of building	CE/DCE	<b>√</b>	V	V	V	V	V	V	<b>V</b>	<b>V</b>	<b>V</b>	1	V	For long term usage and protection archeological value of the buildings	
	Madiwela MPP Quarters					live.										
Repairs Maintenance	xi. Machinery mainteance	CE/DCE	V	V	V	1	V	V	V	V	1	V	V	V	To keep the equipment upto date	
	xii. Mainteance of building	CE/DCE	V	V	V	V	1	1	1	V	V	1	V	V	For long term usage and protection of archeological value of	
	General House at Nuwara Eliya															
RefurbismentRepairs Maintenance	xiii. Machinery mainteance	CE/DCE	V	V	V	V	V	V	V	V	V	V	V	V	To keep the equipment upto date	
	xiv. Mainteance of building	CE/DCE	V	V	V	V	1	V	V	V	V	V	V	V	For long term usage	
	xv.Building improvments & Additional to the building	CE/DCE (CECB, SL ARMY)	V	٧	V	V	V	V	V	V	V	V	V	V	For long term usage and protection of archeological value of the building	

# DEPARTMENT OF CO-ORDINATING ENGINEER

Area of	Activity	Responsibility					7	Гіте	e Li	ne					<b>Expected Output</b>	Outcome
responsibility			January	February	March	April	May	June	July	August	September	October	November	December	4	ű
	xv.Building improvments & Additional to the building  Jaywadenagama Staff Quaters & xvi. Machinery mainteance	CE/DCE (CECB, SL ARMY)	1	V	1	V	V	V	Ī	Ì	1	V	V	V	For long term usage and protection of archeological value of the building	
	Jaywadenagama Staff Quaters		m Re	est									in trents			
Repairs Maintenance	xvi. Machinery mainteance	CE/DCE	<b>V</b>	1		$  \vee  $		V	1	V	V	1	<b>V</b>	1	To keep the equipment upto date	
	xvii. Machinery mainteance xvii. Machinery mainteance	CE/DCE	√	1	V	7	1	1	7	1	√ -	7	√		For long term usage and protection of archeological value of the building	
	Sravasthi Complex at Colombo-	07				MUR.			olios i		E.					
Refurbisment	xviii.Building improvments & Additional to the building, Roof repair	CE/DCE (UDA, SL NAVY)	V	<b>V</b>	√ 	<b>√</b>	<b>V</b>	1	1	<b>√</b>		√	1		For long term usage and protection of archeological value of the building	

#### DEPARTMENT OF FINANCE AND SUPPLIES

# GOAL: FORMULATION AND IMPLEMENTATION OF FINANCIAL AND ACCOUNTING POLICIES TO ENSURE THE SMOOTH FUNCTIONING OF PARLIAMENT AND MAKING EFFECTIVE FINANCIAL DECISIONS THROUGH THE PROVISION OF TIMELY AND RELEVANT FINANCIAL INFORMATION

Area of responsibility	Activity	Responsibility						Tim	e Line	2					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December		
Payments	i. Salary of MPP and Staff	DF/ADA(F&A)	V		V	V	V	V	V	1	V	V	V	V	Efficient and effective disbursement of	Better performance of Parliamentary function
-	ii. Pension Payments of MPP		V	$  \vee  $		V	$  \vee  $	$  \vee  $	$  \vee  $	V	V	V	V	V	Treasury Imprest	
	iii. Other recurrent expenditure	]	V	V	V	V	V	V	V	V	V	V	V	1		
	iv. Capital Expenditure		V	<b>V</b>	V	V	V	V	V	V	V	V	1	1		
Budget	i. Presentation of consolidated draft estimates	DF/ADA(F&A)							V						Identification of the actual requirement for	Better performance of Parliamentary function
9	ii. Submission of draft estimates and attend the Budget Meeting									1					2022 and Incurring expenses within the approved budgetary	
	iii. Budgetary control		V	V	V	V	V	V	V	V	V	V	1	V	allocation	e <sup>®</sup> nacio II
Procurement	i. Annual Procurements	ADA(S&S) / PO	V	V	V	V	V	V	V	1	V	V	V	V	Proceed with purchase	
	ii. General Purchases	(S&S)	V	V	V	V	V	V	V	V	V	V	V	V	of items & services	
	iii. Services		V	V	V	V	V	V	V	V	V	V	V	V	according to the	
	iv. Others	Julian II	V	V	1	V	V	V	<b>V</b>	V	V	V	V	V	guidelines and the manual	
Loan	Providing loan facility to staff and Collecting loan from staff     Preparing Advance	DF/ADA(F&A)	<b>V</b>	<b>V</b>	<b>V</b>	<b>√</b>	√	<b>V</b>	<b>V</b>	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>	1	Providing loans to all eligible applicants and timely recovery of loan installments with	Motivated, committed and work oriented staff.
	Accounts and updating the loan balances														interest.	
Reports	Preparation of	DF/ADA(F&A)													Annual financial	Secure accountability of
	Appropriation Account (Final Accounts)													V	performance	public funds

# DEPARTMENT OF FINANCE AND SUPPLIES

Area of responsibility	Activity	Responsibility						Tim	e Line	Expected Output	Outcome					
			January	February	March	April	May	June	July	August	September	October	November	December	8	
	Bank Reconciliation					V	$\sqrt{}$	V	V	V	V	V	V	V		
	Imprest Reconcilation Report				V			V			V			V		
	Revenue Estimates	1						V						V	1	
	Annual Cash Flow Statement	1	$\sqrt{}$												1	
Fixed Asset Register	Fixed assets record, Trasfer & dispose, Update asset register	ADA(Catering)	V	V	V	V	V	1	V	V	V	1	V	V	Reports General 66,47 and Board of survey	Efficient and Effective Asset Management Process and compliance
Catering Accounts	System Development on Catering , Cashiering , Costing and Pricing	ADA(Catering)	V	V	V	V	V	V	V	V	V	V	1	V		Elimination non value added activities ,Transparency, Accountability and efficiently generate Information for Decision making.

### DEPARTMENT OF LEGISLTAIVE SERVICES- TABLE OFFICE

Area of responsibility	Activity	Responsibility						Time	e Line	Expected Output	Outcome					
			January	February	March	April	May	June	July	August	September	October	November	December	8	
1) Documentation of the Parliament in all three languages.	1) Preparation of; (i) Order Books (ii)Addenda Including future Businesses of the House.	ADA(T)/PO(T)/ Subject Officers of three Language Streams.	V	V	V	V	V	V	V	V	V	<b>√</b>	V	V	Publishing and giving notice of motions and questions as per Standing Order provisions maintaining zero error status.	related to Busines of the House without any delay and without any errors.
	2) Preparation of Order Papers of Parliament with the Business of the House for each Sitting of Parliament.	ADA(T)/PO(T)/ Subject Officers of three Language Streams.	√	√ -	<b>V</b>	V	<b>V</b>	<b>V</b>	V	<b>V</b>	V	1	1	V	Publishing Questions, Orders, Regulations, Resolutions etc., or Other Business for each Sitting Day of	
	3) Preparation of Minutes of Parliament with the decisions of House and attendance of MPP.	ADA(T)/PO(T)/ Subject Officers of three Language Streams.	<b>V</b>	<b>V</b>	<b>√</b>	V	<b>V</b>	<b>V</b>	V	V	V	V	<b>√</b>	<b>V</b>	Publishing official legal documents for approved Businesses.	
	of Papers. (Annual Reports, Performance Reports,	ADA(T)/PO(T)/ Subject Officers of three Language Streams.	V	<b>V</b>	√ ·	<b>V</b>	<b>V</b>	<b>V</b>	<b>V</b>	<b>V</b>	<b>√</b>	<b>V</b>	<b>√</b>	√	Initial Stage of Tabling Papers in Parliament. Printing of zero error status document for circulation in the House for each MP.	
		ADA(T)/PO(T)/ Subject Officers of three Language Streams.	<b>√</b>	<b>V</b>	<b>V</b>	√	<b>V</b>	<b>V</b>	<b>√</b>	V	V	<b>√</b>	<b>√</b>		Conducting Business of Parliament smoothly and effectively with no errors.	

## DEPARTMENT OF LEGISLTAIVE SERVICES- TABLE OFFICE

2) Committees on (i) Parliamentary Business / or Party Leaders' as the case may be. (ii) Liaison Committee (iii) Backbenchers Committee	1) Summoning. 2) Conducting Meetings. 3) Preparing Agenda. 4) Preparing Minutes. 5) Translating Minutes. 6) Circulating extracts to the relevant authorities. 7) Recording Attendance of Committee Members.	ADA(T)/PO(T)/ Subject Officer.	√ 	V	V	V	V	V	V	V	V		V	<b>√</b>	Allocation of Time and Business for each Sitting of Parliament.	Facilitate every step related to Committee on Parliamentary Business / or Party Leaders' as the case may be.
3) Votes of Condolence of late MPP.	Extracts of Hansard to be sent to spouses or the relatives of late MPP.	ADA(T)/PO(T)/ Subject Officer.	V	V	V	V	V	V	V	V	V	V	V	<b>V</b>	Expressing Deepest Sympathies of Parliament.	Expressing Deepest Sympathies of Parliament to the relatives of late MPPs.
4) Parliamentary Questions.	<ol> <li>Registration.</li> <li>Editing.</li> <li>Translation.</li> <li>Refusals.</li> <li>Publishing.</li> <li>Correspondence.</li> </ol>	ADA(T)/PO(T)/ Subject Officers of three Language Streams.	V	V	V	V	V	V	V	V	V	V	V	<b>V</b>	Publishing Parliamentary Questions in the Order Book/Addenda for future dates of Parliament.	Smooth functioning of each and every steps related to Questions asked in House by the MPPs.
5) Private Members' Motions	<ol> <li>Registration.</li> <li>Refusals.</li> <li>Editing if required.</li> <li>Translation.</li> <li>Publishing.</li> <li>Correspondence.</li> </ol>	ADA(T)/PO(T)/ Subject Officer.	V	V	V	V	<b>V</b>	V	٧	V	V	V	V	V	Publishing Private Members' Motions in the Order Book/Addenda for future dates.	Publishing Private Members' Motions in the Order Book/Addenda for future dates with zero error status.
6) No-date Motions	<ol> <li>Registration.</li> <li>Editing if required.</li> <li>Translation.</li> <li>Publishing.</li> </ol>	ADA(T)/PO(T)/ Subject Officers of three Language Streams.	<b>V</b>	<b>V</b>	<b>√</b>	√	<b>V</b>	√	<b>√</b>	√	<b>V</b>	<b>V</b>	<b>V</b>	V	Publishing future business without date fixed.	Follow all the steps related to No-date Motions without any delay

## DEPARTMENT OF LEGISLTAIVE SERVICES- TABLE OFFICE

7) Attending to correspondence with regard to Court Cases where the Hon. Speaker/ Secretary-General of Parliament are named as respondents (Supreme Court and Court of Appeal)	1) Correspondence with Attorney General 2) Preparation of Observations on Averments 3) Forwarding Proxies and other related documents 4) Appearing in Courts representing Hon. Speaker/ Secretary-General of Parliament as the case may be	ADA(T)/PO(T)/ Subject Officer.	\ 	<b>√</b>	<b>√</b>	V	<b>√</b>	<b>√</b>	<b>√</b>	\   	V	V	\   	<b>√</b>	Forwarding correspondence in accordance with the expected time limits	Forwarding correspondence in accordance with the expected time limits
8) Preparation of Replies for the Requests received under Right to Information Act	Preparation of Replies.     Other Correspondence in connection with RTI.     Keeping Records of Replies.	ADA(T)/PO(T)/ Subject Officer.	V	V	V	V	√ 	<b>√</b>	V	<b>V</b>	V	\   	1	V	Forwarding correspondence in accordance with the expected time limits	Forwarding correspondence in accordance with the expected time limits
9) Preparation of Service Letters to the Members of Parliament on receipt of requests for the same.	<ol> <li>Preparation of Replies.</li> <li>Keeping Records of Replies.</li> </ol>	ADA(T)/PO(T)/ Subject Officer.	<b>V</b>	<b>√</b>	<b>√</b>	√ 	√	√ 	<b>V</b>	√ -	√ 	V	V .	<b>V</b>	Forwarding correspondence in accordance with the expected time limits	Forwarding Replies and other correspondence in accordance with the expected time limits

## DEPARTMENT OF LEGISLATIVE SERVICES - BILLS OFFICE

Area of responsibility	Activity	Responsibility						Tim	e Line						Expected Output	Outcome
*			January	February	March	April	Мау	June	July	August	September	October	November	December	8	
Processing of Bills	i Processing of Government Bills – from introduction of Bills in the Parliament until printing of Acts.	DLS/ADA(B)/ PO(B) & all officers	<b>V</b>	7	1	7	~	1	1	~	1	1	V	~	Processing Bills with higher accuracy	Having a sound law in the Country
	ii Processing of Private Members' Bills – from publication of gazettes until printing of Acts.	- do -	1	✓	<b>√</b>	1	1	✓	1	1	1	✓	<b>√</b>	<b>√</b>	- do -	- do -
Obtaining /Providing Documents/Information	i Obtaining Minister's Reports and Amendments on Bills from relevant Ministries and Department of Legal Draftsman.	DLS/ADA(B)/ PO(B)	1	✓	✓	1	1	✓ .	✓	<b>V</b>	1	1	<b>√</b>	<b>✓</b>	Preparation of accurate legislation	Existence of accurate legislation
	ii Obtaining certificates on Bills from Attorney-General's Department	- do -	1	<b>V</b>	✓	1	~	<b>V</b>	<b>V</b>	1	<b>V</b>	<b>V</b>	<b>√</b>	<b>√</b>	receive legal guarantee	Existence of accurate legislation
	iii Providing necessary information to the Departments of Attorney-General and the Legal Draftsman regarding the 2nd and 3rd reading of Bills and other matters related to Bills and Acts.	- do -	✓	✓	✓	✓	✓	✓	✓	✓	✓	✓	<b>✓</b>	<b>√</b>	Participation of relevant officers	Existence of accurate legislation
	iv Providing information to the "Right to Information" Unit, Parliament.	- do -	1	~	1	<b>√</b>	~	~	~	~	<b>V</b>	<b>V</b>	<b>✓</b>	<b>√</b>	Making an informed society	Having an informed society
Jpdating information	Updating the Bills Process system in the Legislative Information System of Parliament.	ADA(B)/ PO(B) & all officers	✓	<b>√</b>	<b>V</b>	<b>V</b>	✓	<b>✓</b>	<b>✓</b>	<b>✓</b>	<b>√</b>	<b>√</b>	✓		Easy reference of information	Provide information speedily

#### DEPARTMENT OF LEGISLATIVE SERVICES - BILLS OFFICE

Area of responsibility	Activity	Responsibility			(8)			Tim	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December		
House Proceedings	i Attending to all matters connected with making announcements by the Hon. Speaker in the House with regard to Bills and Acts of Parliament and Determinations of the Supreme Court on Bills.	DLS/ADA(B)/P O(B) & all officers	V	V	1	V	√	<i>\</i>	V	7	7	√	√	1	Processing Bills/statutes with higher accuracy	Having a sound law in the country
	ii Making arrangements to introduce Bills in the House and other necessary arrangements at the 2nd Reading and 3rd Reading stages of a Bill.		1	✓	1	1	~	~	✓	1	✓	✓ -	✓	✓	Processing Bills with higher accuracy	Having a sound law in the country
	iii Attending to all matters in connection with communicating the opinion of the Parliament to Provincial Councils when Provincial Councils sought the	DLS/ADA(B)/P O(B) & all officers	✓	✓ ·	✓	1	1	✓	~	✓	~	V .	✓		Providing observations of Parliament regarding statutes to respective Provincial Councils	Having a sound law in the country
Coordination	i Coordinating with Attorney- General, Legal Draftsman, relevant Ministries, Provincial Councils and institutions with regard to Bills.	ADA(B)/ PO(B)	~	~	~	✓	✓	<b>√</b>	<b>√</b>	✓	~	<b>✓</b>	✓		Effective co- ordination	Producing accurate Acts
	ii Co-ordination and provision of assistance to Consultative Committees and Public Finance Committee / (Oversight Committees) for consideration of Bills.	DLS/ ADA(B)/ PO(B) & all officers	~	V	✓	<b>√</b>	✓	✓ 	<b>√</b>	<b>V</b>	<b>V</b>	✓	✓		Effective co- ordination	Producing accurate Acts

# DEPARTMENT OF LEGISLATIVE SERVICES - BILLS OFFICE

Area of responsibility	Activity	Responsibility						Tim	e Line	8					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	-	
	iii Coordinating with the Government Press pertaining to all printing works.	DLS/ ADA(B)/PO(B) & all officers	1	1	V	V	1	1	V	1	1	1	7	7	Effective co- ordination	Producing accurate Acts
Protecting Documents	i Binding Acts including principal enactments annually.	ADA(B)	<b>√</b>	<b>√</b>	<b>√</b>	<b>√</b>									Binding of Acts in the past year	Keeping documents for future reference
	ii. Safe custody of Assent copies of all Bills and all other documents.	ADA(B)	<b>√</b>	<b>√</b>	✓	<b>√</b>	<b>√</b>	1	✓	1	1	1	1	<b>V</b>	Protecting Assent copies	Keeping documents for future reference
	iii Compile Supreme Court Decisions on Parliamentary Bills.	ADA(B)/PO(B)	✓	<b>√</b>	✓	1	<b>√</b>	<b>√</b>							Keep records of Supreme Court Decisions of Previous year	Keeping documents for future reference
Legislative Consultation	Give necessary information to Members of Parliament, Ministries, Other organizations and the general public in respect of law making procedure.	ADA(B)/PO(B)	<b>✓</b>	<b>\</b>	~	~	✓	✓	~	✓	✓	✓	<b>✓</b>	✓	Protect legal accuracy	Making an informed community

# DEPARTMENT OF LEGISLATIVE SERVICES - MINISTERIAL CONSULTATIVE COMMITTEE OFFICE

Area of responsibility	Activity	Responsibility			8			Tim	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	* .	
Coordination	Coordination with Secretaries to Ministries for Ministerial Consultative Committee meetings, minutes, motions etc.	DLS/ADA (MCC)	V	V	V	V	1	V	V	V	V	V	V	V	Effective coordination with the Secretaries to the Ministries	
Documentation	Preparing Committee documents needed to Hon. Members	DLS/ADA (MCC)	<b>V</b>	1	1	V	V	V	V	<b>V</b>	1	V	<b>V</b>	<b>V</b>	Providing of required documents in an accurate manner	Conducting the Committee meetings effectively and efficiently
Reports for motions	Coordination with Ministries to collect reports for motions submitted by Hon. Members	DLS/ADA (MCC)	<b>√</b>	√	<b>V</b>	1	V	√	V	٧	V	V	V	V :	Collecting reports from Ministries for motions as soon as possible	Providing the reports for the motions to the Hon. Members as soon as possible
Reporting Committee proceedings	Drafting and preparing reports of Committees to be presented to Parliament & Uploading the reports to the Parliament website	DLS/ADA (MCC)	√ -	V	<b>V</b>	V	V	V	1	1	V	V	V	V	Presentation of reports periodically & Making public aware of the committee proceedings	

# DEPARTMENT OF LEGISLATIVE SERVICES - COMMITTEE OFFICE

Area of responsibility	Activity	Responsibility						Tim	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December		
Coordination	Liasing with relevant Ministries/ Government Institutions/Other Relevant Parties and Summoning the relevant Institutions and Parties		Ž	V	V	V	V	Ň	Ň	V	1	V	1	V	Effective coordination with the Govt. Institituions and other Parties.	Considering the matters referred by any Committee, a Minister or by Parliament and any other matter
Documentation	(i) Summerizing Information, Preparing Minutes, Writing Reports, Briefing the Committee, following up	DLS/ADA (Committee)	1	<b>V</b>	1	1	1	1	V	1	V	1	1	V	Maintaining of most accurate documentation	(i) No. of reports to be presented to the Parliament
	(ii)Advertising information regarding the Committee on High Posts	DLS/ADA (Committee)	1	V	<b>V</b>	1	1	V	1	1	1	V	1	1	Evaluation based decisions/effective recommendations	(ii)No. of Appointees considered and approved by the Committee
Field visits and workshops	Field visists when and where necessary	DLS/ADA (Committee)	<b>√</b>	1	V	1	1	V	√	<b>√</b>	1	V	1	<b>V</b>	Evaluation based decisions/effective recommendations	No. of Visits and Workshops

# DEPARTMENT OF LEGISLATIVE SERVICES - PUBLIC PETITIONS COMMITTEE OFFICE

Area of responsibility	Activity	Responsibility			(6)			Tim	e Line	e					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	2	
Public Petitions	i. Receiving and presenting petitions at the Parliament ii. Rejecting the petitions which do not comply with the Standing Orders and previous Committee decisions.	DLS/ADA(PP)	V	1	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	1	V	Ž	Ž	1	1	V	7	1	Providing solutions to public grievences	Complete almost all the petition file received during the year.
Coordinating	i. Liaising with petitioners, Committee Members, Ombudsman and Government institutions. ii. Summoning the petitioners, Government Institutions	DLS/ADA(PP)	1	V	V	V	V	V	1	1	V	√ -	V	1	Effective coordination with government institutions	Consider all completed petition files in the Committee
Documentation	Summarizing information, writing reports, briefing the Committee and taking follow up actions.	DLS/ADA(PP)	<b>V</b>	√ 	1	<b>V</b>	1	<b>V</b>	√	<b>√</b>	1	V	√ -	√		Grant relief, dispose or give recommendations

# DEPARTMENT OF LEGISLATIVE SERVICES - COMMITTEE ON PUBLIC ENTERPRISES

Area of responsibility	Activity	Responsibility						Time	e Line						Expected Output	Outcome
			January	February	March	April	∠ May	June	July	August	September	October	November	December	8	
Co-ordinating	i) Liasing with National Audit Office and Committee Members ii) Summoning institutions iii) making arrangments to hold Committee Meetings iv) Making arrangments for site visits, inspections for COPE as necessary v) Co- ordinating with Department of Media	DLS/ADA (COPE)	Ž	7	7	7	7	3	7	7	\$7	2	7	_	Effective co- ordination	Committee Meeting
Documentation	Summarizing information, preparing minutes, writing reports and briefing the Committee.  (writing reports depend on the consent of the Committee)	DLS/ADA (COPE)	7	7	<b>V</b>	~	<b>V</b>	7	7	~	7	<b>V</b>	7	~	Most accurate documentation	Reports
Jploading	Uploading reports presented to Parliament on the Parliament Web site	DLS/ADA (COPE)					whe	n ne	cess	sary					Most accurate documentation	Reports
fedia coverage	Liaising with Media Department when arranging media Conferences for COPE press releases	DLS/ADA (COPE)	when necessary when necessary												Providing accurate information to general public	Press Conferences

#### DEPARTMENT OF LEGISLATIVE SERVICES - COMMITTEE ON PUBLIC ACCOUNTS OFFICE

	Objectives	Proposed Activity	Responsibility		(8				Tim	e Line	e					Expected Output	Outcome
				January	February	March	April	May	June	July	August	September	October	November	December		
1	Control over Public Finance hrough the level of the Parliamentary Committees COPA)	Summoning the Government institutions before COPA as much as possible to examine the Auditor General's Reports of the institutions presented in Parliament.	Committee Members and the Committee Secretariat	7	1	1	V	٧	1	V	\   	V	V	Budget period	Budget period		Maintaining financial discipline and better management practices
	9	Continuation of the financial and performance evaluation of all Government institutions based on the financial year 2021 through the online evaluation system, which was introduced by the COPA of 8 <sup>th</sup> Parliament.	Committee Members and the Committee Secretariat							V						Completion of the online evaluation of all state institutions (about 842) for the financial year 2021	Maintaining financial discipline, achievement of performance goals and improved and effective service delivery to the public
t	Control over Public Finance hrough the level of the Parliamentary Committees COPA)	Tabling of the COPA reports in Parliament	The Committee Secretariat				<b>√</b>			<b>V</b>	Э.		√		√	4 (The number of the reports could vary as per the decisions taken by the Committee)	Maintaining financial discipline and better
		Carrying out follow-up action	Minister of Finance, Ministers in charge of the subjects and Secretaries to the relevant Ministries													Depends on the Committee reports tabled in Parliament	Maintaining financial discipline and better management practices
		Presentation of Auditor General's reports in Parliament	National Audit Office & the Committee Secretariat														Maintaining financial discipline and better management practices

# DEPARTMENT OF LEGISLATIVE SERVICES - INTERPRETERS OFFICE

Area of responsibility	Activity	Responsibility						Time	e Line						Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	8	
Simultaneous interpretation	Providing simultaneous interpretation facilities in the House and Committees	DLS/Chief Parliamentary Interpreter/ DCPI	V	V	7	1	1	V	7	1	٧	V	1	7	Provision of effective interpretation service	Satisfactory interpretation service
Written translations	Translation of Questions for Oral Answer/Adjournment Motions /statements/reports as requested by the Committee/government institutions	DLS/Chief Parliamentary Interpreter/ DCPI	1	V	V	1	1	V	٧	7	V	V	<b>V</b>		Provision of effective translation services	Satisfactory translation service

### DEPARTMENT OF LEGISLATIVE SERVICES - LIBRARY

Area of Responsibility	Activity	Responsibility						Time	e Lin	e					Expected Output	Outcome
			January	Febrreary	March	Aprial	Мау	June	July	August	September	October	November	December		
	Acquiring and maintaining books, magazines, periodicals, newspapers, indexes, Government publications and other printed or non-printed documents relavent from Parliamentary Process like Hansards, Acts, Bills, presented papers, order paper, tabled documents etc.	Librarian and it's staff	Ž	7	7	7	V	Ž	1	7	7	V	7	7	Increasing the library's information capacity	Making information readily available to MPs
	Preparing information for MPs, committees, and other government institutions background notes, factsheets, breieffing note, speeches and statistics by the Research Division for the use of MPs.	Librarian and it's staff	1	V	V	V	1	V	V	V	V	<b>V</b>	1	V	Providing information to policymakers	Making better policies for the country
iii. E - Library	No. 17 - ACC	Librarian and it's staff	V	V	1	V	V	1	V	V	V	V	V	1	Easy access to information	Saving time and resources by providing quick and easy
	Publishing information bulletins, books and brochures as per demands from MPP and Parliament Secretariat. Publishing Handbook and Research Journal		<b>V</b>	<b>V</b>	V	<b>V</b>	<b>√</b>	1	7	<b>V</b>	7	1	1	√-	Increasing knowledge of users	Improving awareness of users of the library.
	Maintaining up to date Hansards, Acts, Bills, Oder Books, Oder Papers, Parliamentary Proceedings, Oath Papers, Reports of Departments, Parliamentary Series and Other Documents etc.		7	√	<b>V</b>	V	1	~	V	1	V	1	V	<b>V</b>	documents of the library	Conserving documents from the library for future use.

Area Of responsibility	Activity	Responsibility					1	[ime	Lin	ıe					Expected Output	Out Come
	l8	-	January	February	March	April	May	June	July	August	September	October	November	December		
Strengthening Institutional Capacity	i Providing Training and capacity building for IT Staff	DISM /SE/Sy.A / CSE	✓	<b>✓</b>	1	<b>V</b>	<b>✓</b>	✓	1	1	✓	1	<b>V</b>	✓	i. Trained Staff	
	ii. Attending World e- Parliament Conference – 3 staff members of the Department	1									1				ii. Attending the conference	
	iii Upgrading and maintenance of end- user ICT equipment		~	<b>✓</b>	<b>√</b>	~	<b>√</b>	<b>√</b>	~	<b>~</b>	<b>√</b>	~	~	~	iii. Upgraded Equipment	
	iv. Purchase of 30 Nos. Computers ,10 Nos Laptops 15 Nos. Printers & 30 Nos. UPS														iv. Purchasing New Equipment	
	v. Monitoring and regular maintenance of ICT Infrastructure	-	~	<b>√</b>	1	<b>~</b>	1	1	1	✓	1	1	1	<b>√</b>	v. Improved ICT Insfrasturcture	
	vi. Maintenance of Intranet		<b>✓</b>	<b>✓</b>	~	✓	~	1	1	1	~	1	1	1	vi. Smooth functioning action	
	vii. Upgrading i-Parliament Database	2												<b>✓</b>	vii. Upgraded DataBase	
	viii. Integrating and Development of Archival system with Document													1	viii. Access to Archived docs	
	Management System ix. Implementing Access Management Information System	V <sub>2</sub>												✓	ix. Improved public access	

Area Of responsibility	Activity	Responsibility					7	[ime	Lir	ie					Expected Output	Out Come
			January	February	March	April	May	June	July	August	September	October	November	December	8	
	x. Development of Recruitment & Human													<b>✓</b>	x. Improved HRM	
	Resources MIS xi. Automation of Leave Management Information System														xi. Improved productivity	
	xii. Maintenance of Mobile App for i-Parliament (Apple Version)	1 100						1							xii.Having a Staff Mobile App (Apple)	
	xiii. Continuous updating and upgrading Parliament Mobile App and Website		✓	✓	1	<b>~</b>	<b>✓</b>	1	1	1	1	<b>✓</b>	✓	<b>√</b>	xiii. Updated Website	
	xiv. Upgrading Parliament Website (Under USAID)													<b>✓</b>	xiv. New Website	
	xv. Upgrading perimeter firewall Reporting & Management System								<b>~</b>						xv. Improved IT Security	
	xvi. Email Archivel								1						xvi. Centraly Archives mail System xviii. Improved	
	xviii. DR Site Upgrade								✓						System Redunduncy	
	xix. Backup & Restoring													✓	xix. Smooth functioning improve Productivity &	
×	xx. Upgrading Staff Mobile App (Android)								~						xx. Improved Staff Mobile App	
	xxi. Environmental Monitering System								1						xxi. Safeguard the Server Room	

## DEPARTMENT OF INFÓRMATION SYSTEMS AND MANAGEMENT

Area Of responsibility	Activity	Responsibility					7	Γime	Lir	1e					Expected Output	Out Come
			January	February	March	April	Мау	Липе	July	August	September	October	November	December		
	xxii. Upgrade internet link for new website (web upgrade)								1						xii. Uset Satisfaction	
	xxiii. Upgrade Hardware Insfrastucture for website								<b>✓</b>						xxiii. Improved User Satisfaction	
Strengthening legislative processes via IT Systems	i. Acquiring Document Management System – Hansard	DISM /SE/Sy.A / CSE												<b>✓</b>	i Improved & comprehensive Hansard & Table Office MIS	
	ii. Providing awareness training on Document Management System										✓				ii. Trained Staff	
	iii. Acquiring Document Management System – Order of Business /Order Paper/Order of Buisness/Paper Presentation/CBP Meeting Process										<b>✓</b>				iii. Improved & comprehensive Order of Business	
	vi. Providing awareness training on Document Management System – Order of								1						iv. Trained staff	
	v. Devolopment of Reserch Management Infrormation System								1						v. Strengthening Reserch Management System	
	vi Upgrading COPA Management Information System							✓							vi. Strengthening COPA MIS	
Strengthening Government oversight via IT systems	I. Implement and Upgrading Consultative Committee Management Information System	DISM /SE/Sy.A / CSE			<b>✓</b>										i. Strengthening Consultative Committee MIS	

Area Of responsibility	Activity	Responsibility					7	ime	Lir	ıe					Expected Output	Out Come
			January	February	March	April	May	June	July	August	September	October	November	December	8	
	ii. Devolopment of National Council Committee Management Infromation System					2	✓								ii. Strengthening NCC Committee MIS	
	iii. Implement National Council Committee Management Information System									~					iii. Strengthening Government Oversight	
	iv. Providing awareness training on National Council Committee Management Information System				~										ii. Trained staff	
Strengthening leadership and representative role of MPP	I. Upgrading Mobile App for Parliament Intranet Portal for MPP	DISM /SE/Sy.A /			~										i. Improved access to Information	
IMIT	ii. Providing awareness training on MPP Portal/Mobile App	CSE			~										ii. Improved access to Information	
Public outreach	i. Integrating Document Archival System/Document Management System with the website and mobile app	DISM /SE/Sy.A / CSE												<b>√</b>	i. Improved public access to archives	
	ii. Upgrading Mobile App iii. Implementing Event Management Information System							<b>√</b>						1	ii. Improved User satisfaction iii. Strengthening Public Outreach	

Area of responsibility	Activity	Responsibility						Tim	e Lii	ne						Expected Output	Outcome
			January	February	March	April	May	June	July	Anonet	August	representati	October	November	December		
Media Section													Ĭ				
1.Creating more awareness and Public engagement through main stream media on Parliamentary affairs	1. Media publicity from the media stations to promote the parliament  1.2. Invite media stations to record different programs at Parliamentary premises  3. Invite travelogue programs to create programs on parliament tour.  4. Motivate Media stations to do different types of programs on serious topics on Parliamentary Democracy	media station heads and producers	V	V	1	V	V	\ \	V	<b>V</b>	V	~		7	√ ·	1.Media publicity to promote the parliament, its proceedings and practices.	awareness and Public engagement through main stream media on Parliamentary affairs
2. Feed and coordinate all media with required information	video footage /still photographs	Maintain the quality and standards of the releases and other audio visual aids.	7	<b>V</b>	V	<b>√</b>	<b>√</b>	√	√	1	\   	\ 		V		Maintain the credibility of newsfeed and the activities of the	Maintain the quality and standards of the releases and other audio visual aids.

Area of responsibility	Activity	Responsibility			*			Tin	ne L	ine						Expected Output	Outcome
			January	February	March	April	Max	funo	une L. 1.	July	August	September	October	November	December		
3. Creating awareness and Public engagement through Social Media platforms	Daily updates on face book     Daily updates on Twitter     Daily updates on Instagram     Daily updates on You tube     Daily update news to the official website	1.Maintain Official Facebook page update daily with latest approaches.  2.Maintain Twitter and update daily with latest approaches.  3. Maintain Instagram and update daily with latest approaches.  4. Maintain You		47	V		V			N	W	87	07		_	Maintain and Update social media platforms on parliament with latest updates	Maintain and Update social media platforms on parliament with interms of creating a public centered parliament
		tube and update daily with latest															5 9
4. Enhance the efficiency of Media Center to facilitate journalists and MPs.	Maintain proper practices at the Media Center.	Maintain of proper standard documentation system for Media Center.	V	<b> </b> \	<b>V</b>	<b>√</b>	1	\   	\   	\   				V			Maintain proper practices at the Media Center.
5.Enhance the efficiency of Recording studio to facilitate journalists and MPs.	Fullfil the studio with necessary updated equipment such as camera equipment, lights and etc.	Maintain proper practices at the Recording Studio	V	V	<b>V</b>	V	<b>V</b>	<b>√</b>	V	<b>V</b>		1		V .		Recording Studio.	uplift the utilization of Recording Studio with bebefit of standardized audio visual productions.

Area of responsibility	Activity	Responsibility						Tim	e Li	ne					Expected Output	Outcome
			January	February	March	April	Mav	June	July	August	September	October	November	December		
6. Issuence of the official e news letter of parliament "Parliamenthu Vitthi " monthly	Coordinationg and gathering information creating news articles provide relevent images, editing and complete the final issue.	Ensure the credibility of information and timlyness of producing the news letter with reader friendly out look.	V	V	<b>V</b>	V	V	V	V		V	V	\[	V	Public awareness of parliamentary affairs monthly with bunch of information monthly.	Continuous awareness about parliamentary affairs towards public
7. "Parliamenthu Sara Sanhitha" the annual academic and scholarly research journal of parliament - Volume 4	Coordinate scholars and experts of the country to contribute their knowledge on parliamentary affairs.	The state of the s	~	V	√	√	V	√	~	√					Involvement of parliament staff and scholars of the country for the best output be published annually.	Publishing best annual research journal on parliamentary democracy.
8. Enhance the credibility of Parliamentary reporting.			~							V					Enhamce the quality and credibility of parliamentary reporting towards the public	Public awaareness on the securing parliamentary democracy of the country.

Area of responsibility	Activity	Responsibility					10	Time	e Lin	ie					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	= =	
9.Promotional Campaign for	1. Produce impressive short	Produce	V	V	V	V	V	V	V	V	V	V	V	V	Making Parliament	Aim of creating a
the parliament through other	video clips to promote the	promotional video													and its activities more	public centered
sources	parliament	clips,interviews,tra													familier with general	parliament
		velogues ,public													public	
	2. Produce promotional video	service														
	clips to be displayed in LED	announcements, to														
	video walls	be utilized as a														
		audio visual aid at								١.						
	3. Wall art campaign as a mode	various campaigns.														
	of nonverbal communication									1						
	4. Live chat pop up tool on the website for proactive outreach.															*
10. Upgrading the	More exposure and experience	Trainings and	V	-				-	V	+	+	+	+	V	Liaising with the	Securing democracy
knowledge of Parliamentary	with other parliaments and the	experiencing other	١,						١,					'		and effective
Media Team		parliaments as a													communication	communication
	parliamentary democracy in the	mode of gaining													DESCRIPTION OF THE PROPERTY OF	methods between
Ð	world.	new approaches to									1				parliaments towards	parliament and public
1.0		develop effective													public.	
		communication														
		methods.														The Late

Area of responsibility	Activity	Responsibility						Tim	e Lir	ne					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December	-	
11. Create an official documentary and Documentary on Women Parliamentarians for the Parliament of Sri Lanka	1. Discuss and finalize the script written by NDI's out rourceds writer.  2. Coordinated necessary experts to revise the script do the direction  3. Pre-production/ Production/ Post production of the documentary  4. finalize the documentary	1.Finalize a proper script  2.Complision of Productions and post productions of the documentaries.	1	7	1	\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	7	\ \frac{1}{3}	3		33				Produce an optimum documentary video for the Parliament.	An official documentary of Parliament of Sri Lanka which contains every aspect of the parliament as a democratic institution and a doumentary about the women parliamentarians for history
Public Outreach Section				T												
Area of responsibility	Activity	Responsibility						Time	e Lin	1e					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December		
To increase public awareness and participation in the work of the parliament.	1.1. Develop a responsible year calender for SLP with outreach events and a strategy to implementation 1.2. Prioritizing specific needs,	Increase public participation/enga gement	√ √										-	7	A program calander on parliamentary awareness and advocacy.	A responsive public awareness on Sri Lanka Parliament ,it's theory and
	marginalized groups and remote geographical areas to conduct awareness programs  1.2.Create the engagement		2/	1												Practice
	method, level of engagement, materials to be used within programs.		V	V							¥					

Area of responsibility	Activity	Responsibility		9	-			Time	e Lin	ie					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December		
To Strengthen SLP's relationship with Youth Community	2.1.Finding state institutions, regional stakeholders and necessary development parteners to work with SLP - Youth awareness programs	Increase active participation/e ngagement with SLP.		1		√		√ 		1	,	V			1.Selected state instituions to work continously with SLP	An empowered youth community on SLP with critical view and informed way
	2.2. Continuous knowledge sharing sessions on SLP in the academia			1											2. Awareness programs and workshops in	
	2.3.Conducting Brief Introduction courses in collaboration with state universities.				√	√	√	<b>√</b>	<b>√</b>	√	1	√	<b>√</b>	<b>√</b>	Universities  3.Brief Introduction Course on Sri Lanka	
	2.4.conduct Orientation programs and Awareness programs for Youth Parliament , National Youth Corps (NYC) and other youth organizations.			√	V	√	√	<b>V</b>	V	<b>V</b>	1	V	√	√ 	Parliament in requested universities  4. Annual orientation program and workshop for youth parliament	

Area of responsibility	Activity	Responsibility						1	ime	Lin	ie					Expected Output	Outcome
			January	February	March	Anvil	nido	Мау	June	July	August	September	October	November	December	8	
3. To Celebrate 75 <sup>th</sup> independence Day of Sri Lanka	3.1. An Open Parliament Day held in Parliament of Sri Lanka to mark Sri Lanka's 75 <sup>th</sup> independence Day	More public engagement and attraction towards SLP.		1												An Open Parliament Day with support from all stakeholders including MPs, parliamentary staff and civil society representatives from across the island to share experiences, knowledge and strategies to strengthen parliaments' efforts.	Bridging the gap between parliament & public.
between SLP and General public	4.1. Designing Special Educational tours and awareness programs inside parliament.	Active engagement with Parliament	$\sqrt{}$									72				Bridge the gap between parliament and Public	An informed citizen about Parliament and representative Democracy
	4.2. creating a Dialogue on Democracy and Parliament with MPPs and Academics				1												
	4.3.Capacity building sessions for MPPs staff ( Research and Media)				V												
	4.4.Capacity building and knowledge-sharing sessions for local councilors/ social activists.			<b>V</b>	<b>√</b>	V	V		V	V	√	V	V	V	$\sqrt{}$		

Area of responsibility	Activity	Responsibility			*			Time	e Lir	1e			22		Expected Output	Outcome
		ı	January	February	March	April	May	June	July	August	September	October	November	December	= =	
5. To establish Parliament Education Centre (පාර්ලිමේන්තු විදු පියස)- Supporting to develop leadership skills and	5.1.cordinating schools / school parliaments with SLP providing outreach events/ zoom programs with needed materials from Coms Dept.	Encourage active citizens in schools	1	1	1	1	V	7	7	1	V	V			Establish Parliament Education Centere in a digitalized space - to develop	Developing young leaders with trust in representational Democracy
Parliamentary knowledge in Schools.	5.2.sharing SLPs knowledge and practice on parliament procedure with school parliaments and teachers.	7	1	\   	V		V	V	V	1	V	V			competencies in the school community through engagement with SLP for	
S 25	5.3. facilitation for Specialized tours and programs inside parliament.		-					V		-					theoratical and practical knowledge.	
	5.4. Introducing electronic voting for School parliaments.			1	V		1	<b>V</b>	<b>V</b>	V	1	V			4.4.introducing electronic voting app	
6.To create new engagement programs on SLP, its knowledge and practice for marginalized and specialized groups.	61. Reading trilingual story book (in remote areas)compiled by outreach team on parliament for children under age 10.	For the reference of outreach team			V			1			~	38	-	<b>√</b>	Introducing parliament and its procedure to children under the age of 10.	Trilingual Story Book on Parliament
	6.2. Trilingual Animated videos (07) for children under age 15.	-	<b>√</b>												introducing parliament and its procedure to childeren under the	Trilingual animated videos (07)
	6.3.Reviewing the script for WomenParliamentariansCaucau s, Official Documentary on SLP and Virtual Tour of SLP.			V	<b>√</b>	V									Introducing how parliament, its comittees address the needs and grievences of general public	Script for WPC, Script for official documentary and virtual tour

Area of responsibility	Activity	Responsibility						Tim	e Li	ne						<b>Expected Output</b>	Outcome
			January	February	March	April	Max	June	July	Anonet	Contombor	September	October	November	December		*
	6.4.Distribution of necessary documents to braille language and audio books for differently abled communities.								V							Distribution of necessary documents to braille language and digital audio books for differently abled	Digital audio Boo of Sri Lanka Constitution , Standing Orders and Fact Sheets on SLP
1 1 V V A	6.5.research an writing statements on special occasions for Hon.speaker and SLP.		7	V	7	1	7	1	V	V	1	V	V			Celebrating UN recognized days	Official Statemenents
7.To Conduct Awareness programs and Tours for general public, foreign delegations, school childern.	7.1.Planning and coordinating parliament tours according to visitors, their time, and needs.	More public engagement and attraction towards SLP.	√	7	V	V	1	V	٧	1	V	V	1	1		create awreness on artefacts in SLP to the general public distribution of video audio reference materials ,replicas created by COMS Dept.	Educating general public and school students- Receiving Visitors - Approved Tour Paths - approved tour script - hourly time slots - facilating SLP events when needed.
8. To create a child-friendly zone for the visitors of SLP and increase their knowledge and engagement in a new perspective.	8.1. Layout and printing of 02 Activity Books on SLP for Children 8.2 Identify and design an child friendly area inside/outside parliamentary premises.	practical sessions to Encourage and engage with SLP	√ 	V	<b>V</b>	√ √	√ √	1	1	7	V					An informed future citizen and their trustworthiness towards SLP	Appriciating childrens skills and introducing democratic values.

Area of responsibility	Activity	Responsibility			5		7	Гіте	Lin	e					Expected Output	Outcome
			January	February	March	April	May	June	July	August	September	October	November	December		
	8.3. making new opportunities for Sri Lankan children to get connected with SLP											<b>V</b>	7	1		

## FOREIGN RELATIONS AND PROTOCOL OFFICE

Area of responsibility	Activity	Responsibility													Expected Output	
								Γim	e Li	ne					Process And processors of the second	Outcome
			January	February	March	April	May	June	July	August	Septmber	October	November	December	2	2
Provide Service to MPF	The state of the	Officers of the FR& PO	*	*	*	*	*	*	*	*				*	i Efficient conduct of activities of the CPA	To acquire new knowledge, sharing experiences, skill
3 1	Headquates of CPA/IPU and SAARC.  ii. Arranging to send delegations for International Seminars, Workshps, Confernces and visits.	Officers of the FR& PO	J	J	J	J	J	1	J	1-	-1	1	J	J	IPU and SAARC  ii Assisting MPs and  staff of Parliament at  Foreign travels and	development and learning best practices and procedures of Parliamentary conduct of other foreign Parliaments.
	iii. Assisting MPPs/ Staff to obtain visas, air tickets, passports and other consular matters.	Officers of the FR& PO	J	J	J	J	J	J	J	J	J	J	J	J	study visits.	isologia i alliaments.
	Receiving and seeing off delegates and iv. visitors.	Officers of the FR&PO	J	J	J	J	J	1	J	J	1	1	J	1		
inancial Transactions o be prepared ransparently	Handling financial transactions related to forign travel arranged by the Office	Snr. APPO	J	J	J	J	J	J	J	J	J	J	J	J	Maintaining accuracy and economical transactions.	Maintaining accuracy and economical transactions.
Reports	Preparing annual reports, correspondences with Parliaments and overseas/ Local missions	Officers of the FR& PO	1	1	J	J	J	J	J	J	J	1	1	1	Submission of accurate documents on time	Record keeping and conduct of efficient office work.

<sup>\*</sup> Due to the financial contrains and regulations imposed by the Government, it is difficult to project the conduct of Conferences, Seminars, Workshops etc. However, such occasions may arise as and when decided by the Executive Committees of the CPA (SLB), IPU(SLG) and SAARC (SLB) and Headquarters of respective Associations.

<sup>\*\*</sup> Overrall supervision by DA

#### Imprest Requirement Plan - 2023

arli	iment of Sri Lanka	T														Hea	d No: 16	
	Expenditure items (with Expenditure Codes)					Cash R	equiremen	t for the a	pproved ex	penditure	plans							Rs. 100
		Jan.	Feb.	March	Ist Qtr Total	April	May	June	2nd Qtr Total	July	Aug.	Sep.	3rd Qtr Total	Oct.	Nov.	Dec.	4th Qtr Total	Grand Total
ı	Salaries and allowance (1001 and 1003)	106,500	106,500	107,000	320,000	106,500	106,500	107,000	320,000	106,500	106,500	107,000	320,000	106,500	110,000	187,509	404,009	1,364,009
11	Other Allowances paid with salary(Except object code 1003)	82,043	82,043	82,043	246,129	82,043	82,043	82,043	246,129	82,043	82,043	82,043	246,129	82,043	82,043	82,043	246,129	984,516
Ш	Overtime and Holiday pay (1002)	600	600	650	1,850	600	600	650	1,850	600	600	650	1,850	600	600	650	1,850	7,400
IV	All other Recurrent Expenditure	20,000	50,000	90,000	160,000	65,000	65,000	70,000	200,000	100,000	100,000	150,000	350,000	100,000	200,000	256,534	556,534	1,266,534
	Total Recurrent	209,143	239,143	279,693	727,979	254,143	254,143	259,693	767,979	289,143	289,143	339,693	917,979	289,143	392,643	526,736	1,208,522	3,622,459
V	Reimbursable Foreign Aid	9					-	-	-					-				-
VI	Other all Capital Expenses	5,000	5,000	10,000	20,000	10,000	10,000	10,000	30,000	10,000	10,000	10,000	30,000	10,000	10,000	20,200	40,200	120,200
VII	Public Officers Advance Account	1,000	1,000	8,000	10,000	1,000	1,000	3,000	5,000	1,000	1,000	3,000	5,000	1,000	1,000	8,000	10,000	30,000
VIII	Deposit Accounts	500	500	1,000	2,000	500	500	1,500	2,500	500	500	1,500	2,500	1,000	1,000	2,710	4,710	11,710
IX	Other Advance Accounts	-		-	•		-	-						-				-
	Grand Total	215,643	245,643	298,693	759,979	265,643	265,643	274,193	805,479	300,643	300,643	354,193	955,479	301,143	404,643	557,646	1,263,432	3,784,369

C/=12-2021

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# Procurement Plan - 2023 Parliament of Sri Lanka

				гаги	ament of Sri							
						Procurement A	Activities & their	Scheduled Dat	e of Completio	n		
S/N	Description	Allocation (Rs.)	Procurement Method	Date of Appointment of PC &TEC	& Approve of Bid Documents	Issue of Bidding Documents	Close of Bids	Evaluation of Bids	Award of Contact	Signing Date of Agreement	Completion of Contract	Remarks
			A	nnual Procui	rements-Good	ls (Consuma	ble)		CONTRACTOR OF			
1	Purchase of Food Items -2023 (i.e. for the period 01.01.2023-31.12.2023)	162,100,000.00	NCB	15.09.2022	02.11.2022	14.11.2022	06.12.2022	15.12.2022	20.12.2022	27.12.2022	31.12.2022	Contract implementation 12 months from award
2	Purchase of Bottled Drinking Water - 2023/2024 (i.e. for the period 15.12.2022 - 31.01.2024)	1,400,000.00	Shopping	15.12.2022	01.01.2023	05.01.2023	20.01.2023	25.01.2023	30.01.2023	01.02.2023	31.01.2024	Contract Implementation 12 months from award
3	Purchase of Uniforms -Except Shoes -2023 (i.e. for the period 01.01.2023-31.12.2023)	7,700,000.00	Shopping	17.11.2022	02.12.2022	20.12.2022	02.01.2023	15.01.2023	20.01.2023	25.01.2024	05.04.2023	Contract Implementation 01 month from award (Main order)
4	Purchase of Linen Items - 2023 (i.e. for the period 01.01.2023-31.12.2023)	1,500,000.00	Shopping	01.01.2023	07.01.2023	20.01.2023	07.02.2023	14.02.2023	28.02.2023	07.03.2023	07.04.2023	Contract Implementation 01 month from award
5	Purchase of Shoes for Uniformed Staff - 2023 (i.e. for the period 07.12.2022-31.03.2023)	2,500,000.00	Shopping	07.12.2022	20.12.2022	07.12.2022	28.01.2023	14.02.2023	07.03.2023	10.03.2023	31.03.2023	Contract Implementation 01 month from award (Main order) & through out the
6	Purchase of Parliamentary Diary Covers - 2024	1,000,000.00	Shopping or Direct contracting	07.10.2023	12.10.2023	Expect to	o get done throu	igh Department	of Governmen	nt Printing	01,12,2023	Contract Implementation 01 month from award
7	Purchase of Cleaning Equipment - 2023	1,500,000.00	Shopping				Calling q	uotations				Contract implementation 12 months from award
8	Purchase of Cleaning Items - 2023/2024	13,000,000.00	Shopping				Calling q	uotations				Contract implementation 12 months from award
9	Stationeries & Offfice Requisites		Shopping				As request	s received				
10	Purchase of Photocopy Papers -2023 1st QTR (i.e. for the period 01.02.2023-17.03.2023)		Shopping		10.02.2023	12.02.2023	27.02.2023	05.03.2023	10.03.2023		17.03.2023	Contract duration 02 weeks from award
11	Purchase of Photocopy Papers -2023 2nd QTR (i.e. 10.06.2023-30.07.2023)	20,207,000.00	Shopping		10.06.2023	15.06,2023	30.06.2023	10.07.2023	15.07.2023		30.07.2023	Contract duration 02 weeks from award
12	Purchase of Photocopy Papers - 2023 3rd QTR (i.e. for the period 10.09.2023-31.10.2023)		Shopping	Permenent PC	10.09.2023	15.09.2023	30.09.2023	10.10.2023	15.10.2023	N/A	31.10.2023	Contract duration 02 weeks from award
13	Purchase of Photocopy Papers - 2023 4th QTR (i.e. for the period 10.12.2023-15.01.2024)		Shopping		10.12.2023	15.12,2023	31.12.2023	10.01.2024	15.01.2024		30.01.2024	Contract duration 02 weeks from award
14	Laundry - 2023/2024 (for Parliament & Methsevana) (i.e. for the period 02.01.2023 - 28.02.2024)	5,100,000.00	Shopping	02.01.2023	10.01.2023	13.01.2023	31.01.2023	07.02.2023	14.02.2023	21.02.2023	28.02.2024	Contract implementation 12 months from award
15	Purchase of Envelopes - 2023/2024	8,000,000.00	Shopping			Pure	chase from Dep	t. of Govt. Prin	ting			Contract implementation 12
16	Purchase of Souvenir Items - 2023 (i.e. for the period 25.03.2023-15.06.2024)	3,000,000.00	Shopping	25.03.2023	01.04.2023	09.04.2023	23.04.2023	07.05.2023	09.06.2023	16.06.2023	15.06.2024	months from award Contract Implementation 12 months from award
				Annual P	rocurements	- Services						
1	Insurance of Parliament Building & Jayanthipura Cafeteria-2024 (i.e. for the period 01.10.2023-31.12.2024)	1,800,000.00	call bids from registered companies in IRCSL	01.10.2023	15.11.2023	23.11.2023	08.12.2023	14.12.2023	22.12.2023	27.12.2023	31.12.2024	Contract Implementation 12 months from award
2	Pest & Termite Control Services - 2023/2024 (i.e. for the period 01.01.2023-29.04.2024)	1,850,000.00	Shopping	01.01.2023	06.01.2023	13.01.2023	27.01.2023	10.02.2023	18.04.2023	25.04.2023	29.04.2023	Contract Implementation 12 months from award

						Procurement /	Activities & thei	r Scheduled Da	te of Completio	n		
S/N	Description	Allocation (Rs.)	Procurement Method	Date of Appointment of PC &TEC	Preparation & Approve of Bid Documents	Issue of Bidding Documents	Close of Bids	Evaluation of Bids	Award of Contact	Signing Date of Agreement	Completion of Contract	f Remarks
3	Servicing & Refilling of Fire Extinguishers	400,000.00	Shopping	N	ot applicable for	or the next year	(2023) since c	urrent contract	agreement exp	ires on Dec. 202	24.	Awarded on 03/12/2021 for 03 years
				Non R	outine Procu	rements						
- 1	Purchase of Catering Equipments	7,282,000.00	Shopping				As reques	sts received				
2	Purchase of other equipment for kitchen	3,000,000.00	Shopping				As reques	sts received				
3	DR (Disaster Recovery) Site	2,000,000.00	Direct Contract	24.02.2023								
4	Maintenance & Repair of Environmental Condition Monitoring system in the server room	2,500,000.00	Shopping	19.11.2022	06.12.2022	10.12.2022	24.12.2022	30.12.2022	08.01.2023	10.01.2023	10.03.2023	
5	Garden Equipent	2,000,000.00	Shopping				As reques	sts received				
6	Purchase of Computer Accessories	6,000,000.00	Shopping				As reques	sts received				
7	Restoration work on silver door and copper door	3,000,000.00	Shopping				not rece	eived yet				
8	Furniture Repair	2,000,000.00	Shopping				As reques	sts received				
	Refurbishment of Sravasti Building	12,000,000.00	PC				Not ye	t started	79			Initial works of building
25	Maintenance of Central Air conditioning, VRV AC Machines replacing of refrigerating system and cold room, Broadcast control room, CCTV chamber, MATV maintenance & Agreement etc. Maintenance of sound conference system Maintenance Agreement	100,000,000.00	Shopping	28.02.2022	18.03.2022	24.03.2022	06.04.2022	27.04.2022	02.05.2022	20.05.2022	20.06.2022	duration: through out the year
26	Fixing of Stainless Steel welded Mesh & painting work at main kitchen	2,000,000.00	Shopping	Already done (19.11.2021) (for mesh only)	Already done (24.11.2021)	Already done (25.11.2021)	08.12.2021	17.12.2021	24.12.2021		31.12.2021	Only for SS mesh (not for painting)
27	Maintenance of Building (replacing light fittings & replacing PABX system) - Hon. Speaker's Residence	3,250,000.00	NCB	01.02.2022	25.02.2022	03.03.2022	28.03.2022	11.04.2022	19.04.2022	09.05.2022	09.06.2022	duration: through out the year
28	Maintenance of Equipment	1,000,000.00	Shopping	15.03.2022	08.04.2022	18.04.2022	28.04.2022	10.05.2022	16.05.2022	06.06.2022	06.07.2022	duration: through out the year
29	Building improvements & additional to the building	3,000,000.00	Shopping	22.03.2022	18.04.2022	22.04,2022	06.05.2022	17.05.2022	23.05.2022	15,06.2022	17.10.2022	contract duration 04 months from award
30	Additional improvements to the machinery improvements of MATV system	2,000,000.00	Shopping	01.04.2022	26.04.2022	02.05.2022	12.05.2022	23.05.2022	01.06.2022	22.06.2022	22.07.2022	duration: through out the year
31	Machinery Maintenance (Madiwela, N'Eliya, Jayawadenegama & Methsevena)	3,500,000.00	Shopping	01.02.2022	22.02.2022	28.02.2022	11.03.2022	25.03.2022	31.03.2022	25.04.2022	25.05.2022	duration: through out the year
32	Maintenance of Building (Building improvements & additional to the building)	11,050,000.00	Shopping	24.03.2022	18.04.2022	22.04.2022	04.05.2022	16.05.2022	20.05.2022	09.06.2022	11.07.2022	duration; through out the year
33	Renovation of Storm Water Drainage System at Madiwela MPP quarters - Stage II	2,600,000.00	Shopping	01.01.2022	31.01.2022	14.02.2022	14.03.2022	31.03.2022	14.04.2022	01.05.2022	31.10.2022	Contract duration 06 months from award
34	Purchase of balance items for Renovation of Public Toilet Complex at Parliament	5,670,207.00	Shopping	Already Done (07.10.2021)	10.12.2021	15.12.2021	27.12.2021	31.12.2021	03.01.2022		12.01.2022	Contract duration 02 weeks from award
35	Maintenance of Police Barracks	3,000,000.00	Shopping	25.01.2022	18.02.2022	22.03.2022	31.03.2022	08.04.2022	12.04.2022	02.05.2022	02.11.2022	Contract duration 06 months from award
36	Construction of a Dual Helipad at the Parliament Ground	3,000,000.00	Shopping	01.02.2022	25.02.2022	03.03.2022	14.03.2022	21.03.2022	01.04.2022	21.04.2022	21.05.2022	Contract duration 01 month from award
37	Upgrading i-parliament Database & Related Licensing	3,000,000.00	Shopping	31.01.2022	28.02.2022	14.03.2022	23.02.2022	07.03.2022	07.04,2022	27.04.2022	27.06.2022	contract duration 02 months from award

		A,000,000.00   Shopping   14.02.2022   14.03.2022   21.03.2022   21.04.2022   07.05.2022   14.05.2022   01.06.2022   31.08.2022   Contra award										
S/N	Description	Allocation (Rs.)		Appointment	& Approve of Bid	Bidding	Close of Bids					Remarks
38	Supply, Installation and Maintenance of Backup Restoration Solutions for Parliament	10,000,000.00	NCB	01.02.2022	25.02.2022	03.03.2022	01.04.2022	25.04.2022	28.04.2022	18.05.2022	19.09.2022	Contract duration 04 months fro award
39	Upgrade Mobile App	4,000,000.00	Shopping	14.02.2022	14.03.2022	21.03.2022	21.04.2022	07.05.2022	14.05.2022	01.06.2022	31.08.2022	Contract duration 03 months fro award
40	End user Equipment (PC's Windows, OS, Office Package UPS)	15,000,000.00	NCB	25.01.2022	25.02.2022	03.03.2022	31.03.2022	15.04.2022	09.05.2022	27.05.2022	27.06.2022	Contract duration 01 month from award
41	Kitchen Equipment (for kitchen)	4,294,000.00	Shopping	31.01.2022	11.02.2022	01.03.2022	09.03.2022	25.03.2022	31.03.2022	-	12.04.2022	Contract duration 01 month from award
42	Other Equipment (for kitchen)	684,215.00	Shopping	01.02.2022	15.02.2022	22.02.2022	03.03.2022	11.03.2022	21.03.2022	*	01.04.2022	Contract duration 01 month from award
43	Purchase of Garden Equipment	1,347,000.00	Shopping	25.02.2022	11.03.2022	15.03.2022	24.03.2022	31.03.2022	04.04.2022	= =	18.04.2022	Contract duration 01 month from award
44	Graden Maintenance & Accessories, Agro Chemicals & Potting Materials	630,500.00	Shopping	01.03.2022	17.03.2022	23.03.2022	01.04.2022	11.04.2022	18.04.2022	*	29.04.2022	Contract duration 01 month from award
45	Housekeeping Other Requirements	450,000.00	Shopping	10.03.2022	25.03.2022	31.03.2022	11.04.2022	22.04.2022	27.04.2022	2	10.05.2022	Contract duration 01 month from award
46	Cutlery, Crockery, Glassware & Equipment (F&B Section)	5,919,860.00	Shopping	01.02.2022	28.02.2022	03.03.2022	14.03,2022	28.03,2022	18.04.2022	•	29.04.2022	Contract duration 01 month from award
47	Cutlery, Crockery, Glassware & Equipment (for F&B Section)	1,535,290.00	Shopping	01.02.2022	28.02.2022	03.03.2022	14.03,2022	28.03.2022	18.04.2022		29.04.2022	Contract duration 01 month from award
48	Capital Equipment for F&B Section	1,947,480.00	Shopping	03.03.2022	22.03.2022	28.03.2022	07.04.2022	18.04.2022	21.04.2022	-	04.05.2022	Contract duration 01 month from award
49	Items for Kitchen Stewarding Unit	2,320,000.00	Shopping	15.03.2022	04.04.2022	07.04.2022	21.04.2022	02.05.2022	16.05.2022		27.05.2022	Contract duration 01 month from

#### INTERNAL AUDIT PLAN - 2023 PARLIAMENT OF SRI LANKA

No.		ities as per the	Action plan / Estimate	Inte	ernal Audit Plai	n					
	Objectives and	Budget	Proposed	Audit field and internal audit	Risk		Time Fr	ame for		Resource	Туре
	Expected output	estimate	Activities	Activities	rating	int	ernal aud	lit opera	tion	to be used	of
		Rs. Million				1st Qtr	2nd Qtr	3rd Qtr	4th Qtr	4	Audi
1	Payments		Salary, pension payment	Finance and administration.							1
	Performance of		of MPP's and W&OP	1. Check the salary scales and placement	3			V		75	FA/S
	Parliamentary functions.		contribution of staff.	of salaries with relevant circulars.			-				
				2. Check the accuracy of the calculation and					V	115	
		l a		placement of 02 extra increments.							
		1 *		3. Check the accuracy of OT/Bata calculation.					V	90	
				4. Check the pension payment and		V				110	
				PSPF contribution.						100000	
				5. Check and ensure the accuracy IT based salary /			٧			70	
				allowances caculating system			1500			173570	
			other recurrent	1. Check the progress of stationery	3		٧			120	PA
			expenses	monitoring system and energy consumption,			282			F3856	.0000
				monitoring and controlling project (Grid			1				
				consumption / Generator maintenance)							
				Analysis the catering expenditure	4	V				120	FA/P
		1		and check the compliance with					10	0.03-854.00	
				agreement, contract.							
2	Procurement		Prepare the procurement	Evaluation of services rendered according to	4				v	280	SA
	Proceed with purchase		plan and proceed with	signed contract, based on value for money							
	of items as per the		progress and performance.	concept.							
	Guidelines.			Identification of critical equipment/systems	1						
				and evaluation of efficient and effectiveness							
				of service and maintenance agreement.							
3	Stock maintenance		Maintaining sufficient	System development activities.							
	Maintaining Minimum		and economical	1.Evaluate the existing stores mgt	4	٧				158	SA/PA
	stock without wastage		inventory.	system (Main stores/Eng. stores)							100
	and complains.		2. Minimizing excess	and enhance system facilities to meet							
			food production.	modern stores management objectives.							
			3. Achieving food	1.1 Train staff adequately to meet	2	٧				45	SA
			storage objectives.	above objectives.							
				2. Check the stock turnover ratio	3	٧				135	SA
				and encourage to maintain sufficient						500000	
		1	Te.	economical stocks at all stores.							
				3. Check the overall performance of	3		V			280	PA
				catering items maintenance system			~			1000000	
				and make sure important information							

#### INTERNAL AUDIT PLAN - 2023 PARLIAMENT OF SRI LANKA

Vo.	Proposed Activit	ties as per the	e Action plan / Estimate	In	ternal Audit Plan	1					
	Objectives and	Budget	Proposed	Audit field and internal audit	Risk		Time F	rame for		Resource	Тур
	Expected output	estimate	Activities	Activities	rating	int	ernal au	dit opera	ation	to be used	of
	80 82			are available to make right decision							-
				on cost reduction purpose.							
			_ 1	4. Check the reliability of overall performance	3	V				10	SA/F
				and internal control system of Souvenir Shop							
4	Refurbishment of		1. Refurbishment of	Development activities.							
	Parliament complex	1	main building.	1. Check the availability of a formal	4	٧				180	PA
	project.		2. Construction of	project plan.			1	1			
	Completing of selected		Pinniyara entrance	1.1 To make sure accountabilities and				-			
	projects in phase 1.		building	responsibilities been clearly defined and			1				
			3. Renovation of Jayanth-	documented.							
			_ipura entrance.	1.2 Have the scope, objectives, cost and						7	
			60-000	impacts been communicated to all				1			
				involved parties.							
				2. Check the project management	4		V			180	PA
				methodology.							
				2.1 Check the target dates established for							
				each milestone are deliverable.							
	Later Committee			3. Check the methods being employed	4				V	160	PA
				for project estimating.					100		
				3.1 Are actuals compared against estimates							
				to analyze variance.							
				3.2 Check the risk management procedures.							
5	Maintenance services		1.Maintaining electrical	Development activities							
	Supporting the		and machinery mainte-	1. Check the progress of energy monitoring	3	٧				160	PA
	punctuality of Parliament		_nance in Parliament building.	utilizing and controlling project.							
				2. Check the critical equipment breakdown	2				V	145	SA
				incidents with the preventive maintenance						77.0570	300
				plan.							
				3. Check the cost estimates and compare with	3			V		150	FA
				actual expenditure.(housing projects)							_10000
				Check the availability of service and	2		V			300	
				maintenance agreement for identified	-			-		300	
				critical equipment/systems.							SA
				critical equipment/systems.							371
,	Welfare		1. Providing staff	Establishment and HRM activities							
	Facilitating maximum		quarters.	1. Check the selection procedure of the	3			٧		32	SA
	welfare to the members		2. Issuing bus passes,	staff quarters.							
	of Parliament and the		railway season	2. Check and evaluate the progress of	4				V	40	SA

#### INTERNAL AUDIT PLAN - 2023 PARLIAMENT OF SRI LANKA

No.	Proposed Activit			Internal A	udit Plan	n					,
	Objectives and	Budget	Proposed	Audit field and internal audit	Risk		Time F	rame for		Resource	Type
	Expected output	estimate	Activities	Activities	rating	inte	ernal au	dit opera	ition	to be used	of
	staff.		3. Providing accommoda_	implementing committee recommendation							
			_tion in methsevana and	of issuing bus and railway passes.							
			General 's House.	3. Check and review the progress of internal	3		V			30	FA
	1	1		control systems put in place at remort locations.							
				4.To identify any potential to be removed or	3	V		1		20	FA
				controlled to prevent injury, ill health or							
				property damage.							
				5. Check the reliability of adopted internal control system	3		٧			25	FA/SA
				at remote locations (Mesth Sevana / Generals House)							I CONSTINUE ON
7	Providing staff transport		1. Providing staff transport	Establishment and HRM activities							
	facilities.		facilities	1. Check the progress of implementation of	3			٧		50	SA
	Ensure smooth and cost		2. Settling fuel bills.	vehicle information management system.							
	effective transport		3. Renewel of revenue	2. Check the accuracy of IT based staff attendance	3	V				40	SA
	service at all times.	1	licenses, insurance policy,	security system							
			and maintenance.								
8	Laundering		Laundering uniforms and	Special audit activities	3				V	40	SA
	Maintaining cleanliness		linen	Check the efficiency and cost effectiveness					191		
	and neatness.		100000000	of laundering of uniforms and linen system.							
9	Conducting AMC meetings			Conducting AMC meetings	4	V	<b>V</b>	٧	V	800	
				1. Involving matters arising at the AMC meeting.							
10				Other routine works assigned by the MGT.		٧	٧	V	٧	1100	
				1 Payment on purchasing of food items to Parliament							
				2 Payment on purchasing of fuel							
		1		3				-			
				Checking the pension files of the Parliament staff and							1 8
				recommending no claim vouchers for payment of pensions							
				4 Payment on common amenity service of Madiwela Houses							
11				Conducting Special audits/inquiries	5			V	V	400	
20150										100	

#### INTERNAL AUDIT PLAN FOR THE YEAR OF 2023

#### Parliament of Sri Lanka

#### Operation of Audit Plan-2023

No of working days of the year	240 Days.
Less: Annual Eligible Leave (officer)	45 Days,
Available Days of the Year	195 Days.
Working hours per day	7 Hours.
No of Staff	4 Nos.
Total Man Hours	5460 Hours.

#### Staff of Internal Audit Unit

Chief Internal Auditor		01
Principal Officer	1	01
Deputy Principal Officer		01
Assistant Parliamentary Officer		01
Total Number of Staff		04

It should be noted that the following factors would have a direct of impact of implementation of annual audit plan.

- Availability of Internal Audit Staff.
- The materiality of the ad-hoc request by the management
- Co-operation by the staff and collection of relevant data.

Chief Internal Auditor Parliament of Sri Lanka. W. K. D. C. Withana Chief Internal Auditor Perliament of Sri Lanka Sri Jayewardanepura Kotte

## **Abbreviations**

DCC	Deputy Chairmen of Committees
MP	Member of Parliament
SLP	Sri Lanka Parliament
SA	Serjeant-at-Arms
DA	Director (Administration)
EH	Editor of Hansard
D(C&HK)	Director (Catering & House-keeping Services)
CE	Co-ordinating Engineer
DF	Director (Finance)
DLS	Director (Legislative Services)
DISM	Director (Information Systems & Management)
DC	Director (Communication)
DSA	Deputy Serjeant-at-Arms
DDA	Deputy Director (Administration)
DEH	Deputy Editors of Hansard
DCE	Deputy Co-ordinating Engineer
CPI	Chief Parliamentary Interpreter
DCPI	Deputy Chief Parliamentary Interpreter
SE	Systems Engineer
CIA	Chief Internal Auditor
ASA	Assistant Serjeant-at-Arms
ADA (T)	Assistant Director (Administration) - Table Office
ADA (B)	Assistant Director (Administration) - Bills Office
ADA (E)	Assistant Director (Administration) - Establishments Office
ADA (F&A)	Assistant Director (Administration) - Finance & Accounts Office
ADA (S&S)	Assistant Director (Administration) - Supplies & Services Office
ADA (MS)	Assistant Director (Administration) - Members Services Office
ADA (MCC)	Assistant Director (Administration) - Ministirial Consultative Committee Office
ADA (CO)	Assistant Director (Administration) - Committee Office
ADA (HRD)	Assistant Director (Administration) - Human Resource Development Office
ADA (COPP)	Assistant Director (Administration) - Committee on Public Petitions Office
ADA (PAC)	Assistant Director (Administration) - Public Accounts Committee Office
ADA (COPE)	Assistant Director (Administration) - Committee on Public Enterprises Office
ADA (CA)	Assistant Director (Administration) - (Catering Accounts)
AEH	Assistant Editor of Hansard
E.Chef	Executive Chef
EHK	Executive Housekeeper
PO	Principal Officer